



Nutan Vidya Mandir Education Society's

**LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA,
PARBHANI**

INTERNAL QUALITY ASSURANCE CELL

**PERSPECTIVE PLAN
AND
STRATEGIC PLAN**

(2020 - 2025)

INTERNAL QUALITY ASSURANCE CELL

Perspective Plan and Strategic Plan Committee (2020 - 2025)

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1. Introduction:

Parbhani, a District of Marathwada region, is predominantly backward in all spheres of life. Hence, in 1916, the freedom fighters decided to establish a society to cater to the educational needs of the poor and the studious students of the District. In this way, Nutan Vidya Mandir Education Society was established in 1916. In 2016, the Nutan Vidya Mandir Education Society has completed its centenary year. Further, under the chairmanship of the Late Hon. Raosahebji Jamkar (Ex-MLA and Ex-State Minister for Agriculture, AHD, Fisheries), the society established the Late Sow. Kamlati Jamkar Mahila Mahavidyalaya in 1983. The College was established with an aim to educate the girl students in the vicinity for their social, economic and cultural upliftments. Initially, the College started courses in Arts and Commerce. Later on, the college introduced UG programmes in BCA, BBA and PG programmes in M. A. (Music), M. Sc. (CM), M. Sc. (CS) and M. Com. on non-grant basis. Recently, the College introduced a new degree programme i.e. B. Voc. (Fashion Technology) and B. Voc. (Information Technology). It is the first and only one Women College re-accredited with “B++” Grade under the Parent University. The objective of the College is very specific in expanding the mission of education up to grass root level.

The efforts of the College has recognized twice by NAAC. The College is accredited in the year 2004-05 with “**B+**” grade by NAAC, re-accredited in the year 2012-13 with “**A**” grade by NAAC with **3.02 CGPA** and re-accredited in the year 2017-18 with “**B++**” grade by NAAC with **2.92 CGPA**. The College has made very remarkable progress. In the year 2014-15, the College has started **UGC- B. Voc.**

Degree programme in Information Technology (IT) and in Fashion Technology (FT). It is run as Diploma, Advanced Diploma and Degree respectively. In the year 2015-16, the UGC has conferred the **‘CPE Status’ (College with Potential for Excellence)**. The College is recognized as the **‘Best College (Urban)’** by the Parent University and also awarded the **‘Best Exam Center’** two times by the Parent University. Not only in exams but also in cultural, sports and extension activities the College shows its quality. The college has also won consolation prize twice for **Annual College Magazine ‘Kamal’** by the Parent University. Moreover, the college is awarded with the **‘Nirmal Mahavidyalaya Puraskar’** by the State Govt. of Maharashtra. Further, the NSS Department conducts various extension and outreach activities. In the year 2008-09, the College awarded with **‘Best NSS Unit’** and **‘Best NSS Programme Officer’** by the Govt. of Maharashtra. Our two students achieved **‘Best NSS Volunteer Award’** by the Parent University.

Vision

To create complete personalities through the value based and Carrier Oriented Education.

Mission

"WOMEN EMPOWERMENT"

Objectives

- To provide qualitative services in the field of education
- To generate an interest in women for higher education and research
- To create an urge for knowledge and to achieve educational, intellectual, cultural, ethical and physical development of the students
- To create social and political awakening
- To provide educational training to face various challenges in competitive world
- To make the women efficient and self-reliant
- To develop the quality of education through continuous efforts towards attaining excellence
- To promote a sense of self-respect and honour among economically backward section of the society
- To promote value based, creative and critical learning.
- To ensure awareness of gender rights and gender justice.

2. SWOC Analysis

Institutional Strength

- First and only one Women College re-accredited with “B++” Grade in RAF under Parent University.
- The College has its eleven acres own land in the heart of the city
- Management is motivational, sincere, supportive and dedicated
- The College is affiliated to two different University (SRTMUN and YCMOUN)
- Nirmal Mahavidyalaya Puraskar by the State Govt. of Maharashtra
- Best College Award (Urban) by Parent University
- Best Exam Centre by Parent University
- UGC awarded College with Potential for Excellence status (UGC-CPE)
- The College runs B. Voc. Programmes in Fashion Technology and Information Technology
- Wi-Fi campus and free internet access
- Sincere, dedicated and devoted teaching and non-teaching staff
- More than 55% students from minority and backward classes
- Very cultured and disciplined girl students
- Good results every year (above 90%)
- Choice Based Credit System (CBCS)
- Computer- student ratio (127:830)
- Two smart classrooms
- Well-equipped music lab with recording room.

Weakness

- The society in general is traditional and lack awareness about women education
- Drop rate due to marriage
- Economically backward students
- Low placement possibilities
- Low linkage with industry
- Poor connection with alumni
- Restriction on appointments of teaching and Non-teaching staff
- P.G. courses on non-grant basis
- Lack of patents

Opportunities

- To acquire the status of College of Excellence (CE)
- To start Science faculty
- More opportunities for women entrepreneurship
- Special vocational courses will create women employability
- To start more P.G. courses
- To organize international conference
- Scope to improve paid consultancy
- To start C.A. / C.S. fundamental courses

Challenges

- To Compete with general / co-educational Colleges
- Decline in students' strength due to marriage
- Social and conventional thoughts towards women education
- Establishment of linkage with industry
- To enhance competitive examination success rate
- To provide transport facilities
- Challenge of participation in National and International games

3. Perspective Plan (2020-21 to 2024-25)

- Seminar or Conference Hall construction
- Upgradation of Classrooms with ICT facilities (LCD Projector, Smartboards, Digital Boards, White Boards, software etc.)
- Introduction of new courses along with old courses
- Installation of software and other teaching aids for Divyagjan
- College Campus Cleanliness
- Toilets Cleanliness
- Ladies Room with attached toilets
- Library Extension and Upgradation
- Website Upgradation
- Green Campus
- Hostel renovation and repairing
- Solar Lamp
- Solar Panel installation on Hostel
- Strengthening all the departments and all committees
- All departments and committees meetings
- Mentor Mentee Manual
- Advanced and Slow Learner Manual
- All committee work Manual
- Scholarship from Management to students
- ISO certification

- Start PG Programmes in languages
- Internal Academic and Administrative Audit
- API Verification of PBAS
- Increase MOUs
- Increase Linkages with industry, institution and NGOs
- Strengthen Alumni – Alumni Registration and Funds
- Non-teaching staff dress and ID cards
- Teaching staff dress and ID card compulsion
- Students dress and ID card compulsion
- No Vehicle Day in a month
- Development of playgrounds
- Mahila Sarpanch Parishad
- Women Entrepreneurs’ workshop
- Training programmes for staff and students

4. Strategic Plan (2020-21 to 2024-25)

Criteria -I – Curricular Aspects

- To introduce Certificate / add on / value based Courses like GST, Writing Skills, Bakery Products, Beautification, Translation, Modi Script, Script Writing, Light Music, Personality Development, Tally, Mehndi, Website Design, Cashless Translation, Tourism, Yoga and Meditation etc.
- To start more job oriented Certificate courses
- To start M Com and Research Centre in Commerce and Management
- To organize workshop on Curriculum
- To Increase students Registration For NPTEL, SWAYAM Online Courses
- Participation Of Faculty Members On Syllabus Framing, BOS/MC/AC/ Other
- To Collect Online Feedback from all stakeholders, its analysis through External Peers
- New Program Proposal Submitted
 - ✓ Diploma in Food Processing
 - ✓ Diploma in Beauty and Fitness
 - ✓ B VOC Degree in Fashion Technology
 - ✓ B VOC in Retail Marketing and Management
 - ✓ M VOC Fashion Technology
 - ✓ Rural Management
- To increase Field Project/ Field Visits
- To introduce MRP For Students
- To start PG programme in Urdu and English
- To conduct online FDP for Faculty
- Conduct of online internal examinations.

Criteria -II - Teaching, Learning &Evaluation

- To increase Students Strength
- To Conduct GD / Seminar / Guest Lectures / Surprise Test
- To Organize state / national workshops
- To start Online Admission Process
- To conduct Aptitude Test For Advanced Learners / Slow Learners
- To release Advanced Learners / Slow Learners Manual
- To establish Virtual Classroom
- 100% ICT Users
- Teachers Recruitment CHB/ Full Time
- To Strengthen Mentor-Mentee Scheme
- To release Mentor – Mentee Manual
- To focus on Implementation Of Effective CIE
- To Define PO / PSO and Display it on College Website and College Campus
- To Conduct Online SSS
- To Conduct Workshop Of Exam Reformation
- To Conduct Workshop On SSS
- To Increase National/ International Awards of the faculty
- To Conduct Online internal and university Exams
- The percentage of PhD holders to permanent teachers should reach 100% by 2023.

Criteria -III -Research in Innovations and Extensions

- MRP Proposal Submission To University
- To Organize International Conference - Language Conference, Social Science Conference, Commerce Conference
- To submit MRP Proposals to University/ UGC/ ICSSR
- To increase publication of Books / Chapter in edited books
- To Increase In Research Publications (30)
- To Establish Innovation And Incubation Centre
- Incentive to teachers For National / International Award 1000/-
- More collaborations and linkages for student/faculty exchanges.
 - ✓ Home- Science – MKV
 - ✓ English –CIEFL
 - ✓ Hindi –Wardha Vishwavidyalya
 - ✓ Commerce – C. A. Firm / Association
 - ✓ Commerce-LIC
 - ✓ Urdu – Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
 - ✓ College- University incubation centre
 - ✓ Sociology- Senior Citizen Association
- Organization Of Two International Conference
- To organize workshop/ seminar on Research Methodology/ IPR/ Start-up Program / entrepreneurship etc.
- To organize Research Festival At District / University Level
- To increase MRPs
- Students Send To University for Innovation and Incubation Centre
- To increase the number of Research Guide
- To start in-house journal for publishing the quality research works of postgraduate students and teachers.

Criteria -IV- Infrastructure and Learning Resources

- New Auditorium with 500 numbers seating capacity
- Three ICT Enabled Classrooms
- To purchase Computers, Software– SPSS, Orell, Library
- To purchase Fencing Equipment
- Provisions of HEIs Institutional Budget
- Shodhganga Membership
- To increase the number Of Books And Journals
- Remote Access To E-Resources
- RFID system in the library.
- To Strengthen AMC
- To Develop Lecture Capturing System (LCS)
- Infrastructure Facility For Research Students
- To Frame Policy For Paperless Office
- Extension of Library
- Cooperative mess for hostel girls
- Purchase Of Infrastructure
- Solar panel and lamps installation

Criteria -V-Student Support and Progress

- Scholarship From Institution 10,000 -Merit Ist rank for B.A., B.Com, B.C.A., B.Voc. (FT), M.A. (Music), MSc (CS) and M.Com students
- Capability Enhancement Programmes –
 - ✓ Remedial Coaching,
 - ✓ Yoga and Meditation
- To strengthen Career Counselling Cell & Competitive Exam Cell
- To establish Coaching centre for NET/ SET
- To provide value education training to students
- Alumni Association Registration and Alumni Fund
- The activities of alumni units should be properly recorded.
- Continue the alumni lecture series.
- Strengthening the placement activity in the campus to attain a minimum placement percentage 50%.
- The current student progression percentage is 30%. It is targeted to enhance the same to 50% in degree programmes.

Criteria -VI-Governance and Leadership

- Student Welfare Fund -Incentives To Teachers For Award Recognition, Award For 100% Results In Final Year, Provisions of Financial Support to Teachers For Research
- Online FDP For Teachers
- Giving training to faculty on innovative methods of teaching.
- Training programme for teaching and Non -Teaching staff
- To permit teachers for OC/RC/STC
- Formation Of API Verification Committee and API Certificate To Teacher For Good Score
- To develop NGO Funds/ Grants
- Getting ISO certification by 2022
- Conduct of academic and administrative audit every year
- Strengthening the activities of various IQAC committees
- Digitalisation old important documents
- Improve the quality of different audit practices in the college
- Organising a NAAC sponsored national seminar on Outcome Based Education
- International Social Science Conference
- To organize Workshop/ Seminar / Conference of English , Commerce, Music, History Workshop
- To organize workshop on Soft Skill And Personality Development
- To organize Arthashastra Parishad
- To participate in NIRF

Criteria-VII- Institutional Values and Best Practices

- To organize gender sensitization programme - Women Writers Book Exhibition, Women Entrepreneurship Workshop, Beti Bachao Beti Padhao Campaign, Health Camp, Tarunyabhan, Darpan Puraskar, Self Defence Program Syamsiddha, International Women Day, Mahila Mahotsav , seminar for female teaching staff , Health Camp For Women etc.
- A Program On Use And Disposal Of Sanitary Napkin In Collaboration With Doctors Association And Vishakha Committee
- More activities for green campus.
- To conduct environment, energy audit and green audit during the assessment period
- To arrange Diabetes Camp , Eye Check Up, Dental Check Up , Blood Donation Camp, Cleanliness Camp with local community.
- Mahila Sarpanch Parishad
- Women Entrepreneurs' workshop

The College aims at educating girl students and the College has been working constantly for achieving it. There are 70% students from economically weaker, minority section and from rural area. However, the College maintains transparency and quality in higher education in each activity. All the regional problems are chalked out by the College so, the College introduced innovations in higher education according to the need of the time. The College strives to cope with the core values of the NAAC that are:

1. Contribution to national development
2. Fostering global competencies amongst students
3. Inculcating value system amongst students
4. Promoting use of Technology
5. Quest for Excellence

In a similar vein, the College takes efforts to maintain quality initiatives, quality sustenance and quality enhancement. Moreover, the College has been working continuously for the development of core values on the suggestions / recommendations given / delivered by the NAAC Peer Teams in the previous NAAC Cycles.


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