



**Nutan Vidya Mandir Education Society's**  
**LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI**

**The Annual Quality Assurance Report (AQAR) of the IQAC**

*July 1, 2015 to June 30, 2016*

**Part – A**

**1. Details of the Institution**

1.1 Name of the Institution

NUTAN VIDYA MANDIR EDUCATION SOCIETY'S  
LATE SOW. KAMALTAI JAMKAR MAHILA  
MAHAVIDYALAYA, PARBHANI

1.2 Address Line 1

Jintur Road, Parbhani

Address Line 2

Post Box. No. 34, Parbhani

City/Town

Parbhani

State

Maharashtra

Pin Code

431 401

Institution e-mail address

nutan\_mcollege@rediffmail.com

Contact Nos.

02452- 241234

Name of the Head of the Institution:

**Dr. Vasant K. Bhosle**

Tel. No. with STD Code: 02452- 241234

Mobile: 9423143837

Name of the IQAC Co-ordinator: Dr. Devidas R. Bhagwat

Mobile: 9423142956

IQAC e-mail address: drbhagwat29@gmail.com

1.3 NAAC Track ID(For ex. MHCOGN 18879) MHCOGN - 13350

1.4 NAAC Executive Committee No. & Date:  
(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

EC/62/RAR/051 dated 5/1/2013

1.5 Website address: www.nvmes.com

Web-link of the AQAR: <http://nvmes.com/iqac/AQAR2015-16.doc>.

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	-	2004	5 years
2	2 <sup>nd</sup> Cycle	A	3.02	2013	5 years

1.7 Date of Establishment of IQAC : DD/MM/YYYY 28/06/2008

1.8 AQAR for the year (for example 2010-11) 2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2012-13 submitted to NAAC on 28/02/2014 (**online**)
- ii. AQAR 2013-14 submitted to NAAC on 08/03/2016 (**by e-mail**)
- iii. AQAR 2014-15 submitted to NAAC on 29/04/2016 (**by e-mail**)

1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

Computer Science, B. Voc. Fashion Technology and B. Voc. Information Technology, UGC - Career Oriented Courses- 02, Certificate Courses- 03

1.12 Name of the Affiliating University (*for the Colleges*)

Swami Ramanand Teerth Marathwada University, Nanded

1.13 Special status conferred by Central/ State Government—UGC /CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	N.A.		
University with Potential for Excellence	N.A.	UGC-CPE	√
DST Star Scheme	N.A.	UGC-CE	N.A.
UGC-Special Assistance Programme	N.	DST-FIST	N.A.
UGC-Innovative PG programmes	N.A.	Any other ( <i>Specify</i> )	03
UGC-COP Programmes	02		

**2. IQAC Composition and Activities**

2.1 No. of Teachers	06
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	00
2.4 No. of Management representatives	02
2.5 No. of Alumni	01
2.6 No. of any other stakeholder and community representatives	00
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

The B.Voc. Information Technology Department organized a One Day Institutional Level Seminar on 'Opportunities and Challenges in B.Voc. I. T.' on 23/02/2016.

The B.Voc. Fashion Technology Department organized a One Day Institutional Level Workshop 'Issues and Opportunities in B.Voc. F T.' on 26/02/2016.

2.14 Significant Activities and contributions made by IQAC

The IQAC promoted various Departments for executing the following activities and enforce them to give their contribution for enhancing the quality and proper functioning of the institution. It is as follows:

- The Nutan Vidya Mandir Education Society is celebrating its Centenary Year. The Society was established in June 1916. On this occasion, the institution has organized various activities such as the State Level Debate Competition in the memory of Late Raosahebji Jamkar on 23<sup>rd</sup> -24<sup>th</sup> January, 2016. Further, the institution has organized a classical musical concert entitled as 'Swarabhishek' of the famous classical musician and singer Pandit Saunak Abhisheki on 24<sup>th</sup> February, 2016. Moreover, the institution has

organized blood check up and blood donation camp, tree plantation programme, free health check up camp, etc. on 20<sup>th</sup> August, 2015.

- Apart from this, the institution has conducted Yoga classes for teaching and non-teaching staff from 21<sup>st</sup> - 30<sup>th</sup> June, 2015. It helps to make them feel fresh, healthy. It also brings the discipline among the staff.
- The institution has organized students induction or welcome programme for newly admitted students to make them familiar to the College Campus, various activities etc.
- Started Certificate Courses such as Certificate Course in Spoken English, Certificate Course in Yoga and Certificate Course in Arabic Language.
- Organization of a One Day Institutional Level Seminar ‘Opportunities and Challenges in B.Voc. I. T. by the B.Voc. Information Technology Department on 23/02/2016.
- Organization of a One Day Institutional Level Workshop ‘Issues and Opportunities in B.Voc. F T.’ by the B.Voc. Fashion Technology Department on 26/02/2016.
- IQAC encouraged the faculty to register for Ph.D. as well as to qualify in SET/ NET. As a result, some of the existing faculty members registered for Ph. D. One faculty member awarded Ph. D. Research Degree in Commerce.
- IQAC promoted the faculty members for undertaking MRPs and completing it within time. As a result, one faculty member completed and submitted the Major Research Project as a Co-investigator, four faculty members completed and submitted Minor Research Projects in their respective disciplines and two faculty members submitted their MRP proposals to UGC for undertaking it.
- IQAC promoted the teaching staff to apply for UGC training programmes such as orientations, refresher courses and short term courses. As a result, some faculty members completed orientation and refresher courses in their subjects.
- The IQAC has taken initiative for the training programme for all teachers for teaching learning and evaluation.
- A training programme is also organized for developing administrative skills for Principal, HODs and non-teaching staff. It is for better management and administration.
- Five students participated in University Level Research Festival ‘Avishkar -2015’ on 30- 31 Dec. 2015 organized at Nutan Mahavidyalaya, Selu and stood first as well as second in it in their respective disciplines.

- Use of innovative teaching methods such as PPT presentations, Audio-visual aids, Group Discussions, Seminars, Networking etc.
- The IQAC promoted the Sports Department for active participation in various types of games. More than 20-25 students participated in Inter-Collegiate and Inter-University games and got prizes too.
- For overall development of the students, the institution has established various forums in various Departments. They are conducting various activities by their forums. For ex-inauguration of the forum, organization of Guest Lectures, Seminars, Group Discussions, Celebration of important days such as 14<sup>th</sup> Sept. Hindi Day, Marathi Language Fortnight, Sports Day, etc.
- The College applied and submitted the UGC-Proposals. They are as follows:
  - 1 UGC-CPE Status
  - 2 RUSA
  - 3 Minor Research Projects
  - 4 Swami Vivekanand Study Centre and Dr. Zakir Husain Study Centre Proposal
  - 5 The Deen Dayal Upadhyay Centre for KAUSAL in College Proposal
  - 6 The Scheme of Coaching Classes as well as Remedial Coaching for entry into Services for SC/ST/OBC (Non-Creamy-Layer) and Minority Community Classes
  - 7 Additional Proposal for PG Courses i.e. M.A. in Human Rights and M.Com. in Human Resource Management
  - 8 Financial Assistance for Equal Opportunity Centre of Colleges

As a result, the UGC awarded **UGC -College with Potential for Excellence Status** to the College on 27<sup>th</sup> May, 2016

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

<b>Plan of Action</b>	<b>Achievements</b>
Increase in publication of research papers in International, National and State level Conferences ,reputed Peer reviewed ,non-peer reviewed Journals , e-journal and conference -proceedings	Total publication:28 International:17 National:10 State:01
To motivate the faculty members for research	Some faculty members participated and presented research papers in International, National and State level seminars, conferences. The existing faculty is pursuing for Ph.D. In addition to this, one faculty member awarded Ph. D. Research Degree in Commerce.
To motivate the faculty members for Minor and Major research projects.	One faculty member completed Major Research Project as Co-investigator in Economics and Four faculty members completed Minor Research Projects in their respective disciplines
To motivate the faculty members to write books/ edit the reference books	The faculty members are involved in writing books and chapters/ articles in books. As a result, Two faculty members published books
To enrich the library	Library Committee formed. Numbers of books, reference books purchased and journals subscribed in respective subjects.
To motivate the faculty members for innovative teaching	Innovative teaching methods are used by the faculty members especially PPT presentations, Group Discussions, Seminars, Use of Language Lab, Bridge Course, Field Visits, On Job Training Programme , Educational Tours and Industrial Tours etc.  Training programme is arranged for faculty members those who are newly appointed.
To motivate the students for research and extra- curricular activities	As a part of syllabus, they are given projects at UG and PG level.  The students participate in the Research Festival ‘Avishkar’ and won prizes too.  Competence building initiative programme is organized for the students during Educational Week.
To motivate the non-teaching staff for inculcating innovative administration	Training programme is arranged for Non-teaching Staff and trying to upgrade the



methods	office, library
To Submit the UGC Proposals	<p>The College submitted Proposals to UGC such as:</p> <ul style="list-style-type: none"> <li>• RUSA</li> <li>• Minor Research Projects</li> <li>• Swami Vivekanand Study Centre and Dr. Zakir Husain Study Centre Proposal</li> <li>• The Deen Dayal Upadhyay Centre for KAUSAL in College Proposal</li> <li>• The Scheme of Coaching Classes as well as Remedial Coaching for entry into Services for SC/ST/OBC (Non-Creamy-Layer) and Minority Community Classes</li> <li>• Additional Proposal for PG courses i.e. M.A. in Human Rights and M.Com. in Human Resource Management</li> <li>• Financial Assistance for Equal Opportunity Centre of Colleges</li> </ul>

*\* Attached the Academic Calendar as Annexure.*

2.15 Whether the AQAR was placed in statutory body      Yes       No

Management       Syndicate       Any other body

Provide the details of the action taken

The IQAC-AQAR 2015-2016 has placed before the LMC. All the members have gone through it and given their approval for the submission to NAAC Office, Bangalore.

## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	-	-	-	-
PG	2	-	2	-
UG	5		1	2
PG Diploma	-	-	-	-
Advanced Diploma	-	2	-	2
Diploma	4	-	-	4
Certificate	-	3	3	3
Others	-	-	-	-
<b>Total</b>	11	05	06	11

Interdisciplinary	2	3	-	-
Innovative	2	2	-	-

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** /Open Option

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	07
Trimester	N.A.
Annual	N.A.

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
*(On all aspects)*

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Actually, the Syllabus for all the programmes is framed by the BOS, S.R.T. M. University, Nanded. Moreover, it changes / revises its regulations as well as syllabi from time to time and we follow the instructions of the University. Some faculty members are contributing in curriculum restructuring. Furthermore, some faculty members participate and provide suggestions in the University level workshops conducted on 'New Syllabi' in their respective disciplines. Normally, the syllabus is revised once in three to five years. The changes are carried out by the institution. Firstly, the first year syllabus is revised and subsequently the second and third year syllabuses are revised. All the programmes have been decisively undergone through revision process.
- The University has adopted CGPA pattern at UG level and CBCS pattern at PG level.
- Feedback on course curriculum is taken from Students, Alumni and Parents.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- The College has already started the New Degree Programme B.Voc. in Fashion Technology and Information Technology of the UGC which is treated as Vocational Departments.

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
20	12	05	03	-

2.2 No. of permanent faculty with Ph.D.

11

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
12	-	05	-	03	-	-	-	20	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

01

06

16

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	13	19	01
Presented papers	13	19	-
Resource Persons	--	04	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The institution in teaching and learning adopted innovative processes like Power Point Presentations, use of audio-visual aids, teacher - student interaction method, demonstration method, on the job training and assigning projects to students as a part of syllabus, group discussions and seminars. Lexis software is used to improve pronunciation. The institution has provided internet connection to all the departments and also Wi -Fi facility for the faculty members for the direct access in innovation process. The institution also provided LCD projector for teaching and learning process.

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The institution is not autonomous. Reformation in exam/evaluation system is the part of the University. We just follow the system. All the exams are conducted by the University .We follow Bar Coding, Double Valuation, Photocopy, Multiple Choice Questions (for F.Y. and S. Y.) at UG level. The College conducts the internal exams and assessment as per the University rules.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop -- -- 05

2.10 Average percentage of attendance of students 89%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	68	14.70%	60.29%	14.70%	-	89.70%
B.Com.	25	64%	12%	20%	-	96%
B.C.A.	11	27.27%	36.36%	27.27%	-	90.90%
M.A. (Music)	05	20%	80%	-	-	100%
M.Sc. (CS)	05	-	60%	40%	-	100%
B.Voc. I. T.	07	-	-	-	-	100%
B. Voc. F. T.	16	-	-	-	-	100%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes by the following ways:

- Conducting meetings with the HoDs
- Conducting meetings with the staff
- Annual Teaching Plan

- Daily teaching diary
- Assessing the Moment Register
- Students' Attendance
- Biometric for teachers
- Class observation / inspection by the Principal
- Assessment by Academic Peers

### 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	01
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	02
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others (College Refresher)	42

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	01	01	-
Technical Staff	-	-	-	1

## Criterion – III

### 1. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- For promoting research awareness, the IQAC has formed a Research Committee for research activities and through this Committee; the notices are circulated to the faculty members regarding various research activities and the follow up is taken. The Committee inspires the staff for research activities and its achievements are as follows:
  1. The Committee inspired to register the name for M.Phil /Ph.D and as a consequence, two faculty members registered the name for Ph.D in their respective subjects, some of the existing faculty members are doing their Ph. D research work in their respective subjects. Moreover, one faculty member awarded Ph. D. in Commerce.
  2. Motivate the faculty for participation and presentation of research papers and almost all the faculty members are participating and presenting research papers in International/National /State/ Regional Level Conferences/Seminars/Workshops.
  3. Encourage the faculty for undertaking Minor/Major Research Projects of the UGC, the University and Other agencies. Accordingly, one faculty member has completed and submitted the Major Research Project as a Co-investigator in the respective discipline; four faculty members are also completed and submitted their Minor Research Projects in their discipline to UGC. Besides, two faculty members have submitted their Minor Research Projects proposal for undertaking MRP to UGC.
  4. Motivate the faculty members for organizing the International/ National/State Conferences/Seminars/Workshops. Consequently, the institution has organized Institutional level a One Day Workshop on ‘Issues and Opportunities in B. Voc. F.T’ as well as a One Day Seminar on ‘Opportunities and Challenges in B. Voc. I.T.’
  5. Promote the faculty for publication of research paper in peer-reviewed and non peer-reviewed International/National Journals / e- Journals. As a result, the faculty members are publishing research papers in peer-reviewed and non peer-reviewed International/National Journals / e-Journals.
  6. Promote the faculty to write the books or the chapters in books, edit the reference book etc. Thus, one faculty member wrote two books in the subject Marathi and one faculty member wrote a book in Commerce.
  7. Promote the students for the participation in Research Festival ‘Avishkar’ at University level. Subsequently, the students are participated in University Level Research Festival ‘Avishkar’ organized at Nutan Mahavidyalaya, Selu and achieved prizes too.
  8. Promote the students to write the Project Reports which are based on curricula as a part of syllabus.

#### 3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	-	01
Outlay in Rs.Lakhs	4,47,890/-	-	-	-

3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	04	-	-	04
Outlay in Rs. Lakhs	2,30,000/-	-	-	-

3.4 Details on research publications:

	International	National	Others
Peer Review Journals	04	01	-
Non-Peer Review Journals	06	01	-
e-Journals	03	-	-
Conference proceedings	04	08	01

3.5 Details on impact factor of publications:

Range  Average  h-index  Nos.in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:

Nature of the project	Duration year	Name of the funding agency	Total grand sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University	-	-	-	-
Students research projects (other than compulsory by the university)	-	-	-	-
Any other (specify)	-	-	-	-
Total	-	-	-	-



3.7 No. of books published 1) with ISBN No.  Chapters in edited books   
 ii) Without ISBN No.

3.8 No. of University Departments receiving funds from:

UGC-SAP  CAS  DST-FIST

DPE  DBT Scheme/Funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme

INSPIRE  CE  Any other (specify)

3.10 Revenue generated through consultancy :

3.11 No. of conferences organized by the institution:

Level	International	National	State	University	College
Number	-	-	-	-	02
Sponsoring agencies	-	-	-	-	College

3.12 No. of faculty served as experts, chairpersons or resource persons:

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency  Management of University/College

Total

3.16 No. of patents received this year:

Type of patent		Number
International	Applied	-
	Granted	-
National	Applied	
	Granted	
Commercialized	Applied	-
	Granted	-

3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist.	College
-	-	-	-	-	-	-

3.18.1 No. of faculty from the institution who are Ph.D. Guides

and students registered under them

3.19.No of Ph.D. awarded by faculty from the institution

3.20 No. of research scholars receiving the fellowship (Newly enrolled + existing ones)

JRF       SRF       Project fellows       Any other

3.21 No. of students participated in NSS events:

University level       State level

National level       International level

3.22 No. of students participated in NCC events:

University level       State level

National level       International level

3.23 No. of Awards won in NSS.

University level       State level

National level       International level

3.24 No. of Awards won in NCC :

University level       State level

National level       International level

3.25 No. of Extension activities organized

University forum       College forum

NCC Nil                      NSS 10                      Any other 06

3.26 Major activities during the year in the sphere of extension activities and institutional social responsibility.

1. Celebrated International Women's Day- 08/03/2016
2. Organized a lecture on Union Budget- 04/03/2016.
3. Books provided to Senior Citizens.
4. Bhajananjali activities run by Department of Music.
5. Cleanliness of the College Campus during Swachta Abhiyan
6. AIDS Awareness Rally
7. POLIO Awareness Rally.
8. Beti Bachav BetiPadhav Rally
9. Blood Check-up, Blood Donation Camp and entire Health Check-up Camp organized in the College premises.
10. Tree Plantation Programme arranged on the occasion of Sadbhavna Day

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11 acres	-	-	11 acres
Class rooms	15	-	Management and UGC	15
Laboratories	07	-	Management and UGC	07
Seminar Halls	01	-	Management and UGC	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	120	29	Management and UGC	149
Value of the equipment purchased during the year (Rs. in Lakhs)	24,45,650/-	8,42,002/-	UGC	32,87,652/-
Others	-	-	-	-

#### 4.2 Computerization of administration and library

All the administrative works are done with the help of computers. For that purpose, the College has already purchased CMS software. All the administrative works are handled through it. The students get printed receipt/ copy of admission, bonafide and T.C. The admission list, enrolment list, eligibility, examination forms, marks memos and results are made with the help of computer. Moreover, the well equipped computer facility is made available for the acceptance of the online question papers. Further, every month, the office provides pay-slip to all the teaching and non-teaching staff.

Library is computerized. The college has already purchased Library Management System that is OPAC. Near about 18056 books are installed in it. Students can avail the facility of OPAC.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	16159	10,23,115/-	431	67,047/-	16590	10,90,162/-
Reference Books	1378	1,83,696/-	87	1,01,802/-	1465	2,85,498/-
e-Books	-	-	-	-	-	-

Journals	21	16,215/-	10	9,225/-	31	25,440/-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	211	-	05	-	216	-
Others (Bound Volumn)	409	-	-	-	409	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	120	04	Available	06	03	05	15	18
Added	-	-	-	-	-	-	-	-
Total	120	04	Available	06	03	05	15	18

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Every Department in the College has well equipped computer systems.
- The College has provided Wi-Fi facility to all.
- Internet connectivity is also provided to the Departments and free internet access made available to the teachers and students.
- Through Digital Board and LCD projector, the teacher teaches the students.
- Virtual classroom is also made available in the College for the benefit of faculty members and students to interact with eminent personalities.
- For upgrading the computer and internet knowledge of teaching and non-teaching staff, the ICT training programme was arranged by the Computer Department.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT

39,165/-

ii) Campus Infrastructure and facilities

77,500/-

iii) Equipments

64,331/-

iv) Others (Inverter Battery)

40,000/-

**Total :**

2,20,996/-

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC, in enhancing awareness about Student Support Services, contributes as follows:

- Formation of various Committees for mentoring of Student Support Services such as Library Committee, Canteen Committee, Discipline Committee, Grievance Redressal Committee, Anti -Sexual Harassment Committee etc. Various Committees perform as per the direction of IQAC.
- The induction programme for newly admitted students is conducted to make them aware to the College Campus, Curricular and Extra-Curricular activities.
- The notices regarding various Scholarships, Free-ships and other important subjects are displayed on the notice board.
- Parking facility made available for the students as well as teachers.
- Ramp facility made available for physically challenged students.
- Wi –Fi facility provided for upgrading the knowledge
- For improving pronunciation, Language Lab is established.
- Celebration of the Educational Week every year
- Motivating the students to participate in Research Festival 'Avishkar'
- Running of Career Counselling Cell for NET / SET and Competitive Examination and motivating the students to participate in it.
- Motivating the students to participate in various sports activities.
- Organization of the programmes on competence building initiatives of students.
- Interaction of Principal with the students.
- On the job trainings to students of B. Com. III for practical knowledge.
- Students are taking the advantage of Women hostel
- For the awareness about the health, Yoga and Karate classes organized.
- Celebration of Traditional Day on the occasion of New Year.
- Self Defense Training Programme for students at free of cost
- Health check up camp organized for the students at free of cost
- Apart from the traditional education, Distance Education Center of S. R. T. M. University, Nanded is also made available for the students.

#### 5.2 Efforts made by the institution for tracking the progression

The institution for tracking the progression-

- Uses some formal as well as informal methods like personal communications, arranges meetings with the students and students council
- Receives feedback from the students and try to mend the shortcomings.
- Provides suggestion box for healthy suggestions.
- Established Grievance Redressal Cell for grievances and also provided complaint box to students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
577	28	-	170

(b) No. of students outside the state

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(c) No. of international students

--
----

Men

No	%
--	--

Women

No	%
775	100%

Last Year(2014-2015)						This Year(2015-2016)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
367	75	28	160	00	630	502	72	44	157	05	775

Demand ratio 75%

Dropout - 4%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The institution has established Career Counselling Cell for the benefit of the students for coaching for competitive examinations. The Cell circulates the notices to the students regarding taking advantage of the Cell. It informs the students about various examinations conducted by the Government. A Common Entrance Test (CET) is conducted before enrolling for the Career Counselling Cell. Then, the list of the students is prepared. Career Counselling Cell has its own time table. It organizes various influential and expertise lectures for the benefit of the students. It also conducts the test based on examination pattern of Staff Selection Exam, Banking Exam, MPSC, UPSC, Railway, etc. Moreover, the Cell informs the Library Department of this College to purchase the competitive exam books and made available to the students. The Cell also motivates the students for participating in the competitive exams like Staff Selection, Banking, MPSC, UPSC, Railway etc.

No. of students beneficiaries

50
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### 5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
 IAS/IPS etc  State PSC  UPSC  Others

### 5.6 Details of student counselling and career guidance

The institution has established Career Counselling Cell for the benefit of the students. Through this cell, various expertise lectures organized by inviting the resource persons. Number of competitive exam books, reference books and related study material provided to the students. Xerox facility and Wi-Fi facility made available for the students. B. Com III students are sent for on job training programme. The students are given guidance about SET/NET exams.

No. of students benefitted

12

### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	03

### 5.8 Details of gender sensitization programmes

- Every year, the institution celebrates International Women’s Day on 08 March by arranging a whole day programme. The faculty members as well as students expressed their views about it.
- The institution organized lectures on ‘Women Empowerment’, ‘Human Rights and Women’ and ‘Female Foeticide- Challenges and Remedies’
- The institution also established Anti- Sexual Harassment Cell as well as Grievance Redressal Cell and Women’s Hostel Advisory Committee
- ‘Beti Beachav BetiPadhav’ Rally is organized by the NSS Department.
- The students participated in ‘District Youth Leadership Camp’ organized by Sant Janabai Arts, Commerce and Science College, Gangakhed.

### 5.9 Students Activities

#### 5.9.1 No. of students participated in **Sports**, Games and **other events**



University level  National level  International level

No. of students participated in cultural events

State/ **University** level  National level  International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/**University** level  National level  International level

Cultural: State/ **University** level  National level  International level

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	135	3,51,440/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions (Scholarship of merit)	04	4000/-

### 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: **District**/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

### 5.13 Major grievances of students (if any) redressed:

1. Improvement in canteen facility
2. Increase the number of dustbins in College Campus
3. Provision of Telephone and Television in Women Hostel
4. Provision of Sanitary Napkin Vending and Disposal Machine

## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

The **Vision** statement of the institution is:  
**To create complete personalities through value based and career oriented courses.**

The **Mission** statement of the college is:  
**Women Empowerment**

#### 6.2 Does the Institution has a management Information System

Yes, the Institution has a Management Information System.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

The syllabus is framed by the Board of Studies of the University and it is implemented by the College. However, our teachers of B.Voc. Fashion Technology and B.Voc. Information Technology are actively involved in syllabus framing as well as syllabus restructuring. The syllabus of B.Voc. F.T. and I. T. is developed by our faculty for the first year Diploma and second year Advanced Diploma of B.Voc. F. T. and B.Voc. I. T..In addition to this, some of the faculty members attended and participated in the University Level Workshop based on ‘New Syllabus’ in their respective subjects. They give their valuable feedback by oral or written interaction.

##### 6.3.2 Teaching and Learning

- Every year, the College organizes ‘College Refresher Course’ for the teaching faculty to train and orient the faculty members.
- The academic calendar is prepared in line with the University Calendar.
- Every year, the teaching plan is prepared and implemented.
- Use of ICT techniques for teaching faculty for effective teaching.
- Training programmes for newly appointed teachers were organized for human resource management.
- Interactive teaching - learning process is adopted.
- Competence building initiative programme is organized for the students during Educational Week.
- The various Departments of the College organized Group Discussions, Seminars for the Students to develop the language as well as soft skills.

### 6.3.3 Examination and Evaluation

- Internal exams, tests and tutorials are conducted for the frequent assessment of the student.
- Organized unit/ class test.
- CGPA at UG and CBCS at PG pattern is followed.
- Our teacher participates in the examination and evaluation system of the University.
- The University organized workshop on 'Exam Reforms' and the faculty members participated and given their valuable suggestions either orally or written about the examination patterns and evaluation techniques.

### 6.3.4 Research and Development

The IQAC has formed a Research Committee and through this committee for promoting research climate, the notices are circulated to the faculty members for the followings:

1. Registration for M.Phil/Ph.D.
2. Motivating the faculty for participating and presenting research papers in international /national /state/ regional conferences/seminars/workshops.
3. Encouraged the faculty for undertaking minor/major research projects of the UGC, the University and other agencies.
4. Organization of state/national/international conferences/seminars/ workshops.
5. Promoting the faculty for publication of research papers in peer-reviewed international/national journals.
6. Organization of 'Avishkar' at college/district/university level.
7. Promoting the students for the participation in Research Festival 'Avishkar'
8. The final year students of B. Com. and PG students undertook a research Project as a part of syllabus.

As a result, the College has done the following activities:

- Motivates the faculty to register for Ph.D. as well as qualify in SET/ NET. As a result, the faculty registered for Ph.D. and one faculty member awarded Ph. D. Research Degree in Commerce.
- IQAC promoted the faculty members for undertaking MRPs and completing it within time. As a result, one faculty member completed and submitted the Major Research Project as well as four faculty members completed and submitted Minor Research Projects in their respective discipline and two faculty members submitted their MRP proposal to UGC in their respective subjects.
- Organized One Day Institutional Level Seminar On 'Opportunities and challenges in B.Voc. Information Technology' by the B.Voc. Information Technology Department held on 23/02/2016.
- Organized One Day Institutional Level Workshop on 'Issue and Opportunities in B.Voc. Fashion Technology' by the B.Voc. Fashion Technology Department held on 26/02/2016.
- IQAC promoted the teaching staff to apply for UGC training programmes such as orientations, refresher courses and short term courses. As a result, some faculty members completed orientation and refresher courses in their subjects.
- Five students participated in University Level Research Festival 'Avishkar -2014' on 30- 31 Dec. 2015 organized at Nutan Mahavidyalaya, Selu and stood first and second in it in their respective disciplines.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The College has Library Committee. The Committee circulates the notices to all regarding purchasing books, subscribing journals/e-journals and CDs. Library is computerized. The college purchased Library Management System that is OPAC. Near about 18056 books are installed in it. Students can avail the facility of OPAC. Reading hall with A/C is also open 24 hours on all day for the students. Library Department has provided Xerox facility, cubicles with A/C to students. Still, the College is concentrating on the upgradation of library automation.

The College has two smart classrooms, five labs in various disciplines, indoor and outdoor playgrounds. Internet connectivity is also available in the college due to Wi-Fi facility. Digital boards and LCD projectors are also made available. The provision of virtual classroom is also made available for all. Besides, the College is focusing on the upgradation of existing ICT infrastructure.

Two separate Women hostels are also available for the residence of the students. One recreation hall is open for the students. Permanent constructed canteen facility made available for all.

### 6.3.6 Human Resource Management

- The training programmes were arranged for the teaching and non-teaching staff.
- The faculty members also participate in orientation, refresher and short-term training courses conducted by the UGC Academic Staff College.
- CAS promotions for the teaching faculty and promotion for non-teaching faculty.
- The administration is decentralized into four parts. It is as follows:
  1. Academic section
  2. Administrative Section
  3. Examination Section
  4. Finance and Accounts Section

### 6.3.7 Faculty and Staff recruitment

Faculty and Staff recruitments are completed time to time according to the norms of Government and UGC rules. At the time of recruitment, we gave preference to test the candidate's practical knowledge as well as teaching skills.

### 6.3.8 Industry Interaction / Collaboration

- Students visit to the industry for acquiring the practical knowledge. There is an interaction amongst the industrial experts, students and teachers for enhancing the domain knowledge. The B.Voc. Fashion Technology Department as well as the Commerce Department visited the Marhati Paithani Center, MSSIDC, Ltd., Paithan, District Aurangabad on 03/03/2016. For on job training, the Commerce faculty students are sent to various Industries.
- The B.Voc. Fashion Technology Department has done two MoUs. first with Tarun Fashions, Cottonking Apparel Industry, Baramati and second with Shri Swami Samarth Garment Industry, Kolhapur.
- The B.Voc. Information Technology Department has done MoU with Sanvi Softech Pvt. Ltd., Ragiv Gandhi Chowk, Latur.

### 6.3.9 Admission of Students

- Admissions are given on the terms and conditions of the State Government, University and UGC rules.
- Reservation rules and regulation are followed as per given in State Government norms.
- The faculty members as the representative of various subjects are appointed on the Admission Committee. The Committee follows the all the rules.
- Admissions are given on the basis of 'first come first register' as the State Government , University and UGC rules.

### 6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> <li>• Credit Co-operative Society benefits</li> <li>• Small Saving Group benefits</li> <li>• Medical check -up facilities</li> <li>• Felicitation to employees at the time of personal achievement</li> <li>• Promotion / Deputation benefits to teachers</li> <li>• Provide the lien leave</li> </ul>
Non- teaching	<ul style="list-style-type: none"> <li>• Credit Co-operative Society benefits</li> <li>• Small Saving Group benefits</li> <li>• Replacement leave</li> <li>• Medical check- up facilities</li> <li>• Provide uniform cloth to class IV</li> <li>• Felicitation to employeesfor good work</li> <li>• Promotional benefits</li> </ul>
Students	Free Health check- up, blood group check- up, Concession in fees for economically backward students, Wi- Fi facility, Earn while Learn Scheme, Sports Kits provided to the winner students at free

	of cost
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6.5 Total corpus fund generated

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6.6 Whether annual financial audit has been done    Yes     No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	College Academic Committee
Administrative	Yes	Joint Director, Higher Education	Yes	College Administrative Committee

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes    Yes     No

For PG Programmes    Yes     No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- |                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Examination Reformation Committee is formed by the University and one of the faculty members is worked as member of the Committee.</li> <li>• The College follows the MCQ pattern at UG level.</li> <li>• The internal assessment of 10 marks is conducted for each paper for UG courses. In this way, two exams conducted for each semester. This pattern is followed.</li> </ul> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University promotes 'A' Grade colleges for undertaking the autonomy.
----------------------------------------------------------------------

#### 6.11 Activities and support from the Alumni Association

The college formed Alumni Association. The Alumni registered the names. The College organizes a get together programme for them. Some Alumni contributed some trees for the College. In addition to this, our Alumni by making the arrangement of dustbins tried to make the College eco-friendly.

#### 6.12 Activities and support from the Parent – Teacher Association

The parents participate in the induction programme. The Parents suggests their opinions regarding the campus development, curriculum, etc.

#### 6.13 Development programmes for support staff

- Provided uniform washing allowance to them.
- Free Health check- up through Health check- up camp.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

The institution is taken the efforts to make the campus eco-friendly such as:

- Tree plantation programme is organized in the college campus.
- Use of solar system for the students in the hostel.
- Campus cleanliness programme is organized for cleaning the campus
- To avoid the use of plastic, the campus is made polythene free.
- The institution through Campus cleanliness programme collects the garbage and used for the development of trees and garden.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Commencement of new innovative Vocational Degree Programme B. Voc.in Fashion Technology and B. Voc. in Information Technology. In the academic year 2014-15, it ran as Diploma and in the academic year 2015-16, as Advanced Diploma.
- Decentralization of the administration.
- Collection of the Trimestral Reports of all activities from the various Departments.
- Preparation and implementation of the Academic Calendar in line with University Academic Calendar
- Preparation and implementation of the teaching plan
- Preparation and implementation of Master timetable
- The healthy practice of keeping the record of the Daily Teaching Diary
- Observation of the Moment Register and follow up of it in each lecture
- Formation of various committees.
- Wi-Fi facility, free internet access to students and teachers.
- Use of ICT in teaching – learning process.
- Training programme for teaching and non- teaching staff.
- Organized the programmes on competence building initiatives of students during Educational Week.
- The Lexis software is made available to improve the English pronunciation of the students.
- Indoor –outdoor sports activities with well-equipped facilities are made available for students.
- Organization of Karate Classes for students to improve the self-confidence, self – protection among the students.
- Organization of Yoga classes for staff as well as commencement of Certificate Course in Yoga for students for getting knowledge about the health and for maintaining sound health
- To improve the proficiency in English, Certificate Course in Spoken English started
- Through the Certificate Course in Arabic Language, the strength of the muslim students increased.
- The Library Department organized Book Exhibition and it was open to all.
- The B. Voc.in Fashion Technology Department organized Exhibitions of Ornaments, garments and so on. it was also open to all.
- The College has developed a Virtual Classroom for the benefit of all. It is helpful for direct interaction among the national and international personalities.



7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

As per the IQAC guidelines, the College prepared the Academic Calendar with action plan in line with the University Academic Calendar. Here, Action Taken Report (ATR) based on the plan of action is given as follows:

### **July**

- Formed of Admission Committee
- Prepared the list of category wise statement of students and completed the eligibility process
- Organized induction programme for new comers
- Analysed the University results
- Celebrated the 'World Population Day'
- submitted the Proposal of RUSA to Government of Maharashtra on 25/07/2015

### **August**

- Students enrolled for N.S. S.
- Formed Students Council
- Celebrated Independence Day
- Conducted meeting with teaching and non -teaching staff respectively.
- Given coaching to the students for the participation in Intercollegiate tournament
- Conducted Academic programme for new faculty members
- Celebrated Sadbhavana Din and on the occasion of Sadbhavana Din organized Blood Donation ,Health Check Camp
- Organized tree plantation programme
- Celebrated the Sports Day
- Conducted meeting with Student Council, Faculty and Management
- Two faculty members submitted the Minor Research Projects Proposal to WRO, Pune on 26/08/2015

### **September**

- Celebrated Teacher's Day
- Celebrated the Hindi Day on 14<sup>th</sup> Sept. 2015
- Celebrated Educational Week from 17 Sept. 2015 to 24 Sept. 2015
- Celebrated NSS Day 24 Sept 2015
- Conducted Internal Exams of the University for all courses
- Celebrated Marathwada Muktisangram Day and University Foundation Day
- Trained the students for the Participation in Inter-collegiate & Inter-University tournament at various colleges
- Conducted Staff meeting
- Submitted the Swami Vivekanand Study Centre and Dr. Zakir Husain Study Centre Proposal to UGC, New Delhi on 02/09/2015
- Submitted the Deen Dayal Upadhyay Centre for KAUSAL in College Proposal to UGC,

New Delhi on 14/09/2015

### **October**

- celebrated the birth anniversary of Mahatma Gandhi and Lal Bahadur Shastri
- participated the students in University Youth Festival organized at Sahyog Campus, Nanded on 27-30/10/2015 and won Bronze Medal in Kawali
- Celebrated the 'Vachan Prerana Diwas'
- Organized Book Exhibition Programme
- Organized exhibitions by B.Voc. F.T. Department
- Conducted staff meeting for the review of Ist term
- First term exam scheduled as per University schedule
- Submitted the proposal for Financial Assistance for the Scheme of Coaching Classes as well as Remedial Coaching for entry into Services for SC/ST/OBC (Non-Cremy-Layer) and Minority Community Classes to UGC, New Delhi on 13/10/2015

### **November**

- First term exam scheduled as per University schedule
- Paper evaluation programme of University exam
- Celebrated Bhartiya Sanvidhan Din
- Submitted Additional Proposal for PG courses i.e. M.A. in Human Rights and M.Com. in Human Resource Management to UGC New Delhi on 26/11/2015

### **December**

- Celebrated World AIDS Day
- Conducted industrial visit Tour
- Organized special Annual NSS camp in the institution
- Conducted meeting with staff
- Participated in One Day District Level Research Festival 'Avishkar' by Nutan Mahavidyalaya, Selu in collaboration with the Parent University and won prizes too.

### **January**

- Celebrated the birth anniversary of Savitribai Phule
- Celebrated Republic Day
- organized Late Raosaheb Jamkar State Level Deabte Competition
- Organized Late Sow. Kamaltai Jamkar 'Darpan Puraskar'

### **February**

- Organized academic and administration programmes for teaching and non-teaching staff
- Conducted Internal Exams of the University for all courses
- Conducted Certificate Course in Spoken English
- Submitted the proposal for Financial Assistance for Equal Opportunity Centre of Colleges to UGC on 11/02/2016
- Conducted various programmes under 'Marathi Language Fortnight'
- Organized a musical concert named 'Swarabhishek' of Pandit Shaunak Abhisheki

### **March**

- Conducted meeting with staff
- Conducted IQAC meeting
- Celebrated the World Women's Day
- Organized farewell ceremony for final year students
- Second term exam scheduled as per University schedule

### **April**

- Celebrated the birth anniversary of Dr. B. R. Ambedkar
- Conducted IQAC meeting

### **May**

- Celebrated Maharashtra Din
- Paper evaluation programme of University exam

### **June**

- Conducted Staff meeting
- Formed of Admission Committee
- Prepared time table
- Formed of Various Committees
- Prepared Annual teaching plan
- Allotted the workload

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Late Sow. Kamaltai Jamkar Darpan Puraskar
- State Level Debate Competition in the memory of Late Raosahebji Jamkar
- College Refresher Course for the teachers
- Publication of occasional College magazine 'Bridge of Friendship'
- Exhibition of Books
- Wi Fi facility for all

*Provided the details in annexure*

7.4 Contribution to environmental awareness / protection

For this, the third year students of each faculty have been prescribed a separate paper entitled *Environmental Studies* in their syllabus as compulsory subject. The students are taught the importance of environment. The College also organized guest lecturers such as 'Water Conservation' and 'Our Planet: Our Responsibility'. Tree plantation programmes are also conducted and inaugurated at the hands of notable visitors. The various plants have been planted and environmental awareness and protection is taken into consideration. Campus Cleanliness programme conducted by the NSS Unit during Swachata Campaign. Near about 300 plants (Small and Big) planted in the College campus.

7.5 Whether environmental audit was conducted? Yes  No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

**Strength**

- Location of the College
- First Women College in the District and only one 'A' grade Women College in Marathwada Region.
- Best College Award by the Parent University.
- UGC – College with Potential for Excellence Status
- Free educational environment especially for girl students.
- Wi-fi facility made available in college campus for all the students and teachers.
- Separate two women hostel.
- Well- equipped sports infrastructure.

**Weaknesses**

- Sometime dropout rate became higher.
- Less placement possibilities for students.
- Less linkage with industries
- Tendency of rural people
- Lack of consultancies
- Low paying capacity of the students.
- Lack of patents

**Opportunities**

- Enhancement of women education literacy.
- Opportunities in Rider Group for women.
- More opportunities in Women entrepreneurship.
- More opportunities in Public and Private Sectors

**Threats**

- Competition with general/ Coeducational colleges.
- Decline of strength due to marriage of girls.
- Social thoughts and traditions.
- Security and protective problems.

## **8.Plans of institution for next year**

- To organize the workshop on research methodology.
- To motivate the faculty to submit the research proposals for research projects.
- To promote the faculty to involve in research activities.
- To organize Seminars and Conferences to create research culture among the staff and students.
- To make MoU with industry and Some GOs and NGOs.
- To provide the facility of e-journals through N-List.

*Name:* Dr. Devidas R. Bhagwat

*Name :* Dr. Vasant K. Bhosle

\_\_\_\_\_  
*Signature of the Coordinator, IQAC*

\_\_\_\_\_  
*Signature of the Chairperson, IQAC*

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**Nutan Vidya Mandir Education Society's**  
**Late Sow Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani**  
**Academic Year 2015-2016**

**Plan of Action and Achievements**

**First Term - 16/06/2015 to 18/10/2015**

**Second Term- 13/11/2015 to 01/05/2016**

**Winter Vacation – 22/10/2015 to 15/11/2015**

**Summer Vacation- 02/05/2016 to 15/06/2016**

**Winter University Exams- 17/11/2015**

**Summer University Exams- 05/04/2016**

**FIRST TERM**

PLAN OF ACTION	ACHIVEMENTS
<b>July</b>	
<ul style="list-style-type: none"> <li>• Commencement of Admission process</li> <li>• To conduct Staff meeting</li> <li>• To Prepare the category wise statement of students and completion of eligibility process</li> <li>• To organize induction programme for new comers</li> <li>• To analyse University result</li> <li>• To Celebrate 'World Population Day'</li> <li>• To submit the UGC Proposal of RUSA</li> <li>• To organize One day District Level 'Mahila Sarpanch Parishad'</li> <li>• To inaugurate the Badminton Court</li> </ul>	<ul style="list-style-type: none"> <li>• Formed of Admission Committee</li> <li>• Conducted Staff meeting</li> <li>• Prepared the list of category wise statement of students and completed the eligibility process</li> <li>• Organized induction programme for new comers</li> <li>• Analysed the University results</li> <li>• Celebrated the 'World Population Day'</li> <li>• submitted the UGC Proposal of RUSA to Joint Director, Higher Education, Nanded on 25/07/2015</li> </ul>
<b>August</b>	
<ul style="list-style-type: none"> <li>• To Enroll the students in N.S.S</li> <li>• To Form Students Council</li> <li>• To Celebrate Independence Day</li> <li>• To conduct meeting with teaching and non -teaching staff</li> <li>• To Coach the students for the Participation in Intercollegiate</li> </ul>	<ul style="list-style-type: none"> <li>• Students enrolled for N.S. S.</li> <li>• Formed Students Council</li> <li>• Celebrated Independence Day</li> <li>• Conducted meeting with teaching and non -teaching staff respectively.</li> <li>• Given coaching to the students for the participation in Intercollegiate</li> </ul>

<p>tournament</p> <ul style="list-style-type: none"> <li>• Academic programme for new faculty members</li> <li>• To Celebrate Sadbhavana Din</li> <li>• Blood Donation and Health Check Camp</li> <li>• Tree plantation programme</li> <li>• To conduct meeting with Student Council, Faculty and Management</li> <li>• Celebration of the Sports Day</li> <li>• To submit the Major/Minor Research Project Proposal to WRO, Pune</li> </ul>	<p>tournament</p> <ul style="list-style-type: none"> <li>• Conducted Academic programme for new faculty members</li> <li>• Celebrated Sadbhavana Din and on the occasion of Sadbhavana Din organized Blood Donation ,Health Check Camp</li> <li>• Organized tree plantation programme</li> <li>• Conducted meeting with Student Council, Faculty and Management</li> <li>• Celebrated the Sports Day</li> <li>• Two faculty members submitted the Minor Research Projects Proposal to WRO, Pune on 26/08/2015</li> </ul>
<b>September</b>	
<ul style="list-style-type: none"> <li>• To celebrate Teacher's Day</li> <li>• Celebration of the Hindi Day</li> <li>• To celebrate Educational Week from 17 Sept. to 24 Sept.</li> <li>• To celebrate NSS Day</li> <li>• To conduct Internal Exams of the University for all courses</li> <li>• To celebrate Marathwada Muktisangram Day and University Foundation Day</li> <li>• To train the students for the Participation in Inter-collegiate &amp; Inter-University tournament</li> <li>• To conduct Staff meeting</li> <li>• Celebrated the 'Vachan Preana Diwas'</li> <li>• To submit the Swami Vivekanand Study Centre and Dr. Zakir Husain Study Centre Proposal to UGC, New Delhi</li> <li>• To submit the Deen Dayal Upadhyay Centre for KAUSAL in College Proposal to UGC, New Delhi</li> </ul>	<ul style="list-style-type: none"> <li>• Celebrated Teacher's Day</li> <li>• Celebrated of the Hindi Day</li> <li>• Celebrated Educational Week from 17 Sept. to 24 Sept.</li> <li>• Celebrated NSS Day 24 Sept 2015</li> <li>• Conducted Internal Exams of the University for all courses</li> <li>• Celebrated Marathwada Muktisangram Day and University Foundation Day</li> <li>• Trained the students for the Participation in Inter-collegiate &amp; Inter-University tournament at various colleges</li> <li>• Conducted Staff meeting</li> <li>• Celebrated the 'Vachan Preana Diwas'</li> <li>• Submitted the Swami Vivekanand Study Centre and Dr. Zakir Husain Study Centre Proposal to UGC, New Delhi on 02/09/2015</li> <li>• Submitted the Deen Dayal Upadhyay Centre for KAUSAL in College Proposal to UGC, New Delhi</li> </ul>

Delhi on 14/09/2015	
<b>October</b>	
<ul style="list-style-type: none"> <li>• To celebrate the birth anniversary of Mahatma Gandhi and Lal Bahadur Shastri</li> <li>• To participate the students in University Youth Festival</li> <li>• To conduct staff meeting for the review of Ist term</li> <li>• First term exam scheduled as per University schedule</li> <li>• To submit the proposal for Financial Assistance for the Scheme of Coaching Classes as well as Remedial Coaching for entry into Services for SC/ST/OBC (Non-Creamy-Layer) and Minority Community Classes to UGC, New Delhi</li> </ul>	<ul style="list-style-type: none"> <li>• celebrated the birth anniversary of Mahatma Gandhi and Lal Bahadur Shastri</li> <li>• participated the students in University Youth Festival organized at Sahyog Campus, Nadned on 27-30/10/2015 and won Bronze Medal in Kawali</li> <li>• conducted staff meeting for the review of Ist term</li> <li>• First term exam scheduled as per University schedule</li> <li>• Submitted the proposal for Financial Assistance for the Scheme of Coaching Classes as well as Remedial Coaching for entry into Services for SC/ST/OBC (Non-Creamy-Layer) and Minority Community Classes to UGC, New Delhi on 13/10/2015</li> </ul>

## SECOND TERM

PLAN OF ACTION	ACHIVEMENTS
<b>November</b>	
<ul style="list-style-type: none"> <li>• First term exam scheduled as per University schedule</li> <li>• Paper evaluation programme of University exam</li> <li>• To celebrate Bhartiya Sanvidhan Din</li> <li>• To submit Additional Proposal for PG courses i.e. M.A. in Human Rights and M.Com. in Human Resource Management</li> </ul>	<ul style="list-style-type: none"> <li>• First term exam scheduled as per University schedule</li> <li>• Paper evaluation programme of University exam</li> <li>• Celebrated Bhartiya Sanvidhan Din</li> <li>• Submitted Additional Proposal for PG courses i.e. M.A. in Human Rights and M.Com. in Human Resource Management to UGC New Delhi on 26/11/2015</li> </ul>
<b>December</b>	
<ul style="list-style-type: none"> <li>• To celebrate World AIDS Day</li> <li>• To conduct Educational Tour</li> <li>• To organize special Annual NSS camp</li> <li>• To conduct Staff meeting</li> <li>• To Participate in One Day District</li> </ul>	<ul style="list-style-type: none"> <li>• Celebrated World AIDS Day</li> <li>• Conducted industrial visit Tour</li> <li>• Organized special Annual NSS camp in the institution</li> <li>• Conducted meeting with staff</li> <li>• Participated in One Day District</li> </ul>



Level Research Festival ‘Avishkar’	Level Research Festival ‘Avishkar’ by Nutan Mahavidyalaya, Selu in collaboration with the Parent University and won prizes.
<b>January</b>	
<ul style="list-style-type: none"> <li>• To conduct Annual Social Gathering and cultural programmes</li> <li>• To conduct Alumni Meeting</li> <li>• To celebrate the birth anniversary of Savitribai Phule</li> <li>• To celebrate Republic Day</li> <li>• To organize Late Raosahebji Jamkar State Level Deabte Competition for Women</li> <li>• To Organize Late Sow. Kamaltai Jamkar ‘Darpan Puraskar’</li> <li>• To Start the Certificate Courses</li> </ul>	<ul style="list-style-type: none"> <li>• Due to draught, the college cancelled the Annual Social Gathering and cultural programmes</li> <li>• Conducted Alumni Meeting</li> <li>• Celebrated the birth anniversary of Savitribai Phule</li> <li>• Celebrated Republic Day</li> <li>• organized Late Raosahebji Jamkar State Level Deabte Competition</li> <li>• Organized Late Sow. Kamaltai Jamkar ‘Darpan Puraskar’</li> <li>• Started the Certificate Course in Spoken English, Certificate Course Arabic language and , Certificate Course Yoga</li> </ul>
<b>February</b>	
<ul style="list-style-type: none"> <li>• To organize academic and administration programmes for teaching and non-teaching staff</li> <li>• To conduct Internal Exams of the University for all courses</li> <li>• To start Certificate Course in Spoken English</li> <li>• To submit the proposal for Financial Assistance for Equal Opportunity Centre of Colleges to UGC</li> <li>• Celebrate the Marathi Language Fortnight</li> <li>• To organize a musical concert to celebrate the centenary year of the Institution.</li> </ul>	<ul style="list-style-type: none"> <li>• Organized academic and administration programmes for teaching and non-teaching staff</li> <li>• Conducted Internal Exams of the University for all courses</li> <li>• Conducted Certificate Course in Spoken English</li> <li>• Submitted the proposal for Financial Assistance for Equal Opportunity Centre of Colleges to UGC on 11/02/2016</li> <li>• Celebrated the Marathi Language Fortnight</li> <li>• Organized a musical concert named ‘Swarabhishek’ of Pandit Shonak Abhisheki</li> </ul>
<b>March</b>	

<ul style="list-style-type: none"> <li>• To conduct Staff meeting</li> <li>• To conduct IQAC meeting</li> </ul> <ul style="list-style-type: none"> <li>• To celebrate the World Women's Day</li> <li>• To organize farewell ceremony for final year students</li> <li>• Second term exam scheduled as per University schedule</li> </ul>	<ul style="list-style-type: none"> <li>• Conducted meeting with staff</li> <li>• Conducted IQAC meeting</li> </ul> <ul style="list-style-type: none"> <li>• Celebrated the World Women's Day</li> <li>• Organized farewell ceremony for final year students</li> <li>• Second term exam scheduled as per University schedule</li> </ul>
<b>April</b>	
<ul style="list-style-type: none"> <li>• To celebrate the birth anniversary of Dr. B. R. Ambedkar</li> <li>• To conduct IQAC meeting</li> </ul>	<ul style="list-style-type: none"> <li>• Celebrated the birth anniversary of Dr. B. R. Ambedkar</li> <li>• Conducted IQAC meeting</li> </ul>
<b>May</b>	
<ul style="list-style-type: none"> <li>• To celebrate Maharashtra Din</li> <li>• Paper evaluation programme of University exam</li> </ul>	<ul style="list-style-type: none"> <li>• Celebrated Maharashtra Din</li> <li>• Paper evaluation programme of University exam</li> </ul>
<b>June</b>	
<ul style="list-style-type: none"> <li>• Opening of the College</li> <li>• Commencement of Admission process</li> <li>• To conduct meeting with staff</li> <li>• To submit the Annual Reports of Department and Extra-curricular activities, PBAS and NAAC Criteria</li> <li>• To Allot committee work</li> <li>• To Prepare the Annual teaching plan</li> <li>• To Allot workload</li> </ul>	<ul style="list-style-type: none"> <li>• Conducted Staff meeting</li> <li>• Formed of Admission Committee</li> </ul> <ul style="list-style-type: none"> <li>• Prepared time table</li> <li>• Formation of Various Committees</li> <li>• Prepared Annual teaching plan</li> <li>• Allotted the workload</li> </ul>

## ANNEXURE II

### **Analysis of feedback form**

Analysis of feedback form is taken manually for the academic year 2015-16. Manual questionnaire is structured and feedback is taken. The analysis of feedback form is based on the following points. They are listed below:

1. To increase the number of journals and e-journals in the library.
2. The Xerox facility be made available in the college campus for students.
3. Cleanliness of ladies room as well as sanitary rooms.
4. To increase the number of monthly magazine of competitive exams.

After analysis the final outcome has been discussed with the IQAC for further actions.

**BEST PRACTICE – I****1. Title: State Level Debate Competition****2. Goals:**

- To provide students a platform to put forth their views on a given topic.
- To develop in students all round scientific thinking ability.
- To make them able to work in a team.
- To discuss the pros and cons of a current problem and find solutions.
- To encourage students to present themselves on the stage boldly.
- To develop their personality and to make them learn & listen to opposite views silently & respectfully.
- To appreciate, applaud & understand their views, options on a topic.
- To make them learn to present their views in systematic way with appropriate words in time limit.

**3. The Context:**

We believe that the primary objective of education system is to develop thinking ability of students. Students are focal point of our education system. They need to be groomed with a better measurement. The College believes that students are well aware of events happening in the society. They try to analysis these events by their own methods. They discuss these issues at canteen, play ground, class room etc. with a zeal but in an argumentative manner. They propose their views there without study, research and scientific truth.

Therefore, the College has taken initiative to provide them an authentic space/platform to express their views making preparation and with valid points. They present their views here making research, using references & giving valid evidences. They are instructed and taught to speak with the moral responsibility on a public platform.

**4. Practice / mechanism of organization and implementation:**

The College use to organise a state level elocution competition, but from this year it has been decided to organise debate competition. A committee has been formed under the guidance of Principal to execute the competition. The Principal gave the responsibility to the literary forum in our College. The president of the literary was appointed as a coordinator for the competition by the Principal.

The committee decided time table and schedule. The topic was decided unanimously and invitation cards got printed. We despatched 2000 invitation cards to various Colleges across the State & appealing them to send their teams to participate in the competition.

The competition was open to boys and girls. Students of Graduation and Post Graduation could enrol their names for the competition. The competition was organised for Two days. Each participant was given **08** minutes to speak. So each team got **16** minutes to put their views. A team was supposed to speak both sides of the topic i.e. pros & cons.

### **5. Evidence of success/ beneficiaries**

State level debate competition proved to be a grand success. A healthy discussion took place. Eighteen (**18**) teams i.e. **36** participants from **08** Districts across the State presented their views. **500** Students, **49** Teaching staff & other Non-teaching staff attentively listened to them & updated their knowledge. All the participant team were given a Participation Certificate . Winner team was awarded with across the State **Rs 7000/-** a Memento & a certificate. Runner up team was also awarded with **Rs5000/-** a Memento & a certificate. Third & inspirational prizes were also given.

An eminent guest speaker was invited to motivate students & guide them appropriate. it enriched & clarified the various concepts.

### **6. Problems encountered & resources required:**

- Don't have financial assistance to advertise it widely.
- Many Colleges are unwilling & unsupportive to send their teams.
- Not able to increase the prize amount.
- Difficult to find knowledgeable & impartial Judges.

### **7. Contact Details:**

- Name of the Principal: Dr VasantBhosale
- Name of the Institution: Late Sow.KamaltaiJamkarMahila Mahavidyalaya, Parbhani
- City: Parbhani
- Pin code: 431401
- Accreditation Status: **'A' reaccruited**
- Phone Number: 02452 241234
- Website: www.nvmes.com
- Email: nutan-mCollege@rediffmail.com
- Mobile: 09423143837

## **BEST PRACTICE –II**

### **1. Title: - Late Sow. Kamaltai Jamkar Darpan Purskar (Award)**

#### **2. Goals:**

- To give recognition of women who work for society in remote & tribal areas.
- To appreciate ,praise & applaud the social work & contribution given by a women
- To encourage others to absorb the inspiration from her.
- To take into account the problems, obstacles & hurdles encountered while doing social activities & social services.
- To provide an opportunity to the people in our region to listen attentively to the thoughts of a committed personality.
- To make an introduction of a successful women who devoted her life for a specific purpose.
- To learn from her experience, Life, Works & implement the same here (in our Institute).
- To offer our shorthand financial aid to promote her work.

#### **3. Context:**

Awards, honours& recognition dissolve the hard labours taken to achieve a goal .The social workers dedicate their lives for the upliftment of destitute, poor & downtrodden people. They devote their lives to bring them into main stream. They fight against evil systems & traditions existed in the society. They attempt & strive to remove the stigma over humanity.

The change is never to accept because the evil traditions & blind beliefs have captured the mind & psychology of the society for a long time. Even scientific discoveries could not remove their blind faith completely. Yet social workers, like divine spirits, wage a war against these things forgetting their own lives. They sustain their work despite hundreds of difficulties with or without assistance & protection from Government.

Therefore, the institution has determined to search & find the women who spent their lives for a noble cause fighting against an outdated tradition & award them with an honour. There are many women in the society who work consistently with expecting nothing. Every year the institution searches such a woman & felicitates her in a program.

#### **4. Practice / mechanism of organization and implementation:**

Late Sow KamaltaiJamkarDarpanPurskar is a National Level Purskar (Award) that the institution bestows every year. At present, we have felicitated Sixteen (16) women who are social workers so far. The recent award has been given to Sow. SulochanaKadu at Warchiwadi (Upper village), Post Kurun, Dist. Pune. She brought drastic change & reformation in her village.

The institution forms a committee under the guidance & chairmanship of Principal. The committee includes six (6) senior Professors & four (4) members who are working with social institutions to suggest a few names for nomination.

The award is pen for any woman who has selflessly worked for the welfare of the society. The committee does not ask for applications; does not advertise it. The committee searches, inquires, investigates the work of candidate secretly. Any woman social worker could be qualified for the award irrespective of age, cast, colour, language, religion etc. The committee visits her work areas & observes it keenly without giving information to her. If the committee finds the work satisfactory, it submits a detailed report with evidences to the Chairman.

A programme is organised with the candidate's consent & she is felicitated with **Rs 5000/-** in cash, a Trophy, & a Certificate along with TA & DA. A guest is invited on this occasion to deliver a lecture on the works of the candidate.

#### **5. Evidence of success/ beneficiaries:**

The institution has so far awarded **13** women social workers across the Nation. The program has successfully depicted the life-work of these Awardees. The audience has inspired to do social work. A flame of responsibility has been lightened in their minds towards destitute people. Their lives & overwhelming social work have altered the minds of people.

The influence can be clearly noticed in the behaviour of students. Our students have become more aware about their rights & responsibilities. They try to fulfil their social duties towards the humanity through the activities of NSS& other programs organised by the College.

The amount, even though small, is very effectively utilised by the candidate.

#### **6. Problems encountered & resources required:**

- Difficulties to get the information of the social workers of the remote areas.
- Inability to increase prize amount.
- Expensive process as to cross verifies the social work of the selected women.
- Many obstacles to reach out to the candidate.

- Need to do at a Grand & Higher level.
- Need to sign the MOUs. With social organisations.

#### **7.Contact Details:**

- Name of the Principal: Dr VasantBhosale
- Name of the Institution: Late Sow.KamaltaiJamkarMahilaMahavidyalaya,Parbhani
- City: Parbhani
- Pin code: 431401
- Accreditation Status: **'A' recredited**
- Phone Number: 02452 - 241234
- Website: [www.nvmes.com](http://www.nvmes.com)
- Email: [nutan\\_mCollege@rediffmail.com](mailto:nutan_mCollege@rediffmail.com)
- Mobile: 09423143837