Nutan Vidya Mandir Education Society's

LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI

The Annual Quality Assurance Report (AQAR) of the IQAC

July 1, 2014 to June 30, 2015

Part – A

1. Details of the Institution

1.1 Name of the Institution

NUTAN VIDYA MANDIR EDUCATION SOCIETY'S
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI

1.2 Address Line 1

Jintur Road, Parbhani

Address Line 2

Post Box. No. 34, Parbhani

City/Town

Parbhani

State

Maharashtra

Pin Code

431 401

Institution e-mail address

nutan_mcollege@rediffmail.com

Contact Nos.

02452- 241234

Name of the Head of the Institution:

Dr. Vasant K. Bhosle

Tel. No. with STD Code: 02452- 241234

Mobile: 9423143837

Name of the IQAC Co-ordinator: Dr. Devidas R. Bhagwat

Mobile: 9423142956

IQAC e-mail address: drbhagwat29@gmail.com

1.3 **NAAC Track ID**(*For ex. MHCOGN 18879*) MHCOGN - 13350

1.4 **NAAC Executive Committee No. & Date:** EC/62/RAR/051
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address: www.nvmes.com

Web-link of the AQAR: http://nvmes.com/iqac/AQAR2014-15.doc.

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B+	-	2004	5 years
2	2nd Cycle	A	3.02	2013	5 years

1.7 Date of Establishment of IQAC : DD/MM/YYYY 28/06/2008

1.8 AQAR for the year *(for example 2010-11)* 2014-15

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

   i.   AQAR 2012-13 submitted to NAAC on 28/02/2014 (**online**)
   ii. AQAR 2013-14 submitted to NAAC on 08/03/2016 (**online**)

1.10 Institutional Status

   University   State [√] Central [ ] Deemed [ ] Private [ ]

   Affiliated College   Yes [√]   No [ ]

   Constituent College   Yes [ ]   No [√]

   Autonomous college of UGC   Yes [ ]   No [√]

   Regulatory Agency approved Institution   Yes [ ]   No [√]

   (eg. AICTE, BCI, MCI, PCI, NCI)

   Type of Institution   Co-education [ ]   Men [ ]   Women [√]

                  Urban [√]   Rural [ ]   Tribal [ ]

   Financial Status   Grant-in-aid [√]   UGC 2(f) [√]   UGC 12B [√]

                  Grant-in-aid + Self Financing [√]   Totally Self-financing [ ]

1.11 Type of Faculty/Programme

   Arts [√]   Science [ ]   Commerce [√]   Law [ ]   PEI (Phys Edu) [ ]

   TEI (Edu) [ ]   Engineering [ ]   Health Science [ ]   Management [ ]

   Others   (Specify) | Computer Science, B. Voc. (Fashion Technology and Information Technology), UGC Career Oriented Courses- 02, Certificate Courses- 03 |

1.12 Name of the Affiliating University *(for the Colleges)*

| Swami Ramanand Teerth Marathwada University, Nanded |

1.13 Special status conferred by Central/ State Government—UGC /CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University | N.A. |

University with Potential for Excellence | N.A. | UGC-CPE | N.A. |

DST Star Scheme | N.A. | UGC-CE | N.A. |

UGC-Special Assistance Programme | N.A | DST-FIST | N.A. |

UGC-Innovative PG programmes | N.A. | Any other *(Specify)* | 3 |

UGC-COP Programmes | 02 |

2. IQAC Composition and Activities

2.1 No. of Teachers | 09 |

2.2 No. of Administrative/Technical staff | 02 |

2.3 No. of students | 00 |

2.4 No. of Management representatives | 02 |

2.5 No. of Alumni | 00 |

2. 6 No. of any other stakeholder and community representatives | 00 |

2.7 No. of Employers/ Industrialists | 00 |

2.8 No. of other External Experts | 02 |

2.9 Total No. of members | 15 |

2.10 No. of IQAC meetings held | 02 |

2.11 No. of meetings with various stakeholders: No | 06 | Faculty | 03 |

Non-Teaching Staff Students | 02 | Alumni | 01 | Others | -- |

2.12 Has IQAC received any funding from UGC during the year? Yes [ ]   No | √ |

If yes, mention the amount | |

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. | 02 | International [ ] National [ ] State | √ | Institution Level | √ |

(ii) Themes

> - UGC sponsored One Day State Level Sports Seminar on **Importance of Sports for Girl Students** held on 15 February,2015.
> - One Day Workshop on 'One Teacher –One Skill' held on 6 February, 2015 organized by the institution.

2.14 Significant Activities and contributions made by IQAC

- Conducted College Refresher Course From 18ᵗʰ June – 25ᵗʰ June 2014
- Students induction programme for newly admitted students
- Commencement of New Degree Programme B. Voc. in Fashion Technology and Information Technology
- Organization of **One Day Workshop on 'One Teacher - One Skill'** on 06 February, 2015 organized by the institution.
- Organization of **UGC sponsored One Day State Level Sports Seminar on 'Importance of Sports for Girl Students'** held on 15 February,2015
- For imparting the research culture in the Institution, the Institution has taken initiative. IQAC encouraged the faculty to register for Ph.D. and qualify in SET/ NET. As a result, eight faculty members registered for Ph. D., two faculty members awarded Ph. D. in respective subjects and One faculty member qualified in SET Exam.
- IQAC encouraged the faculty members for undertaking MRPs and completing it within stipulated time. As a result, one faculty member completed and submitted the MRP and four MRPs are ongoing.
- Students participated in District Level Research Festival 'Avishkar -2014' organized by KKM College, Manwath on 09 Feb. 2014 and stood second in it.
- Use of innovative teaching methods such as Power point presentation, Group Discussion, Seminar, Networking etc.
- Use of CMS software for various official work
- Encouraging the faculty for the use of ICT in teaching and learning process.
- The institution has established various forum in various Departments.
- Applied for UGC-CPE Status
- Applied for RUSA

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Increase in publication of research papers in International, National and State level Conferences as well as reputed Peer reviewed and non-peer reviewed Journals	Total publication: International: 08 National:22 State:01

To motivate the faculty members for research	Some faculty members participated and presented research papers in International, National and State level seminar, conference
To motivate the faculty members for Minor and Major research projects.	The four faculty members are working on the existing MRPs
To motivate the faculty members to write books/ edit the reference books	The faculty members are involved in writing books and chapters/ articles in books.
To enrich the library	Library committee formed. Numbers of books reference books purchased and journals in respective subjects subscribed.
To motivate the faculty members for innovative teaching	Innovative teaching methods are used by the faculty members especially PPT presentation, Group Discussion, Language Lab, Bridge Course, field Visits, On Job Training and Educational Tours Training programme is arranged for faculty members those who are newly appointed.
To motivate the students for research and extra- curricular activities	As a part of syllabus, they are given projects at UG and PG level. The students participates in the Research Festival 'Avishkar' Competence building initiative programme is organized for the students during Educational Week.
To motivate the non-teaching staff for inculcating innovative administration methods	Training programme is arranged for Non-teaching Staff and try to make paperless office.

* Attached the Academic Calendar as Annexure.

2.15 Whether the AQAR was placed in statutory body   Yes [√]   No [ ]

Management [√] Syndicate [ ] Any other body [ ]

Provide the details of the action taken

Approval is given for the submission of AQAR 2014-15 from the Local Managing Committee of the college for the action.

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	-	-	-	-
PG	02	-	02	-
UG	03	02	01	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	02	02	-	04
Certificate	03		03	03
Others	-	-	-	-
Total	10	02	06	07

Interdisciplinary	05	-	-	-
Innovative	-	02	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** /Open Option
   (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	07
Trimester	N.A.
Annual	N.A.

1.3 Feedback from stakeholders* Alumni ☐√ Parents ☐√ Employers ☐√ Students ☐√
   (On all aspects)

 Mode of feedback : Online ☐ Manual ☐√ Co-operating schools (for PEI) ☐

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- The Syllabus for all the programmes is framed by the BOS, S.R.T. M. University, Nanded. Moreover, it changes / revises its regulations as well as syllabi from time to time and we follow the instructions of the University. Some faculty members are contributing in curriculum restructuring as member of Board of Study. Normally, the syllabus is revised once in three to five years. The changes are carried out by the institution. Firstly, the first year syllabus is revised and subsequently the second and third year syllabuses are revised.
- From the last academic year, changes have been undergone in examination system of the University. All the programmes have been decisively undergone through revision process. The University adopted CGPA pattern at UG level and CBCS pattern at PG level.
- The institution has organized the Workshop on 'One Teacher- One Skill' programme.
- Feedback on course curriculum is taken from Students, Alumni and Parents.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Started the New Degree Programme B.Voc. in Fashion Technology and Information Technology of the UGC which is treated as Vocational Departments.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of
permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
20	11	08	01	-

2.2 No. of permanent faculty with Ph.D. | 10

2.3 No. of Faculty
Positions Recruited (R)
and Vacant (V) during the
year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
11	-	08	-	01	-	-	-	20	-

2.4 No. of Guest and Visiting faculty and Temporary faculty | 07 | | 00 | | 22 |

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	21	03
Presented	02	19	02
Resource Persons	--	09	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

> The institution in Teaching and Learning adopted innovative processes like power point presentations, use of audio-visual aids, teacher student interaction method, demonstration method, on the job training and assigning projects to students as a part of syllabus, group discussions and seminars. Lexis software is used to improve pronunciation. The institution has provided internet connection to all the departments and also Wi –Fi facility for the faculty members for the direct access in innovation process. The institution also provided LCD projector for teaching and learning process.

2.7 Total No. of actual teaching days
     during this academic year | 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

All the exams are conducted by the University. We follow Bar Coding, Double Valuation, Photocopy, Multiple Choice Questions for F.Y. and S. Y. at UG level.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

07	--	04

2.10 Average percentage of attendance of students

88%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	44	15.90%	36.36%	18.18%	-	70.45%
B.Com.	20	25%	60%	5%	-	90%
B.C.A.	13	7.69%	76.92%	7.69%	-	92.30%
M.A. (Music)	06	16.66%	66.66%	-	-	83.33%
M.Sc. (CS)	06	-	16.66%	16.66%	-	33.33%
B.Voc. I. T.	10	-	-	50%	-	50%
B. Voc. F. T.	20	-	-	45%	-	45%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes by the following ways:
- Conducting meetings with the HoDs
- Conducting meetings with the staff
- Annual Teaching Plan
- Daily teaching diary
- Assessing the Moment Register
- Students' Attendance
- Biometric for teacher
- Class observation / inspection by the principal
- Assessment by Academic Peers

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	03
Staff training conducted by the university	00
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	-
Others (College Refresher)	57

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	01	00	-
Technical Staff	01	-	-	02

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- For promoting research awareness, the IQAC has formed a research committee for research activities and through this committee the notices are circulated to the faculty members. The Committee inspires the staff for:

1. Registering their name for M.Phil / Ph.D.

2. Motivate the faculty for participating and presenting research papers in International/National /State/ Regional Conferences/Seminars.

3. Encourage the faculty for undertaking Minor/Major Research Projects of the UGC, the University and other agencies.

4. Motivate the faculty members for organizing the International/ State/National Conferences/Seminars/ Workshops.

5. Promote the faculty for publication of research papers in peer-reviewed International/ National journals.

6. Promote the faculty to write the books or the chapters in books, edit the reference books etc.

7. Promote the students for the participation in Research Festival 'Avishkar' at College/District/University level.

8. Promote the students for project report writing which is based on syllabus.

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	4	-	-
Outlay in Rs. Lakhs	80000	230000	-	-

3.4   Details on research publications

	International	National	Others
Peer Review Journals	08	17	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	15	1

3.5 Details on Impact factor of publications:

Range ☐   Average √   h-index ☐   Nos. in SCOPUS ☐

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects *(other than compulsory by the University)*	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published   i) With ISBN No. | 02 | Chapters in Edited Books | 03 |

ii) Without ISBN No. | 01 |

3.8 No. of University Departments receiving funds from

UGC-SAP | Nil | CAS | Nil | DST-FIST | Nil |

DPE | Nil | DBT Scheme/funds | Nil |

3.9 For colleges   Autonomy | Nil | CPE | Nil | DBT Star Scheme | Nil |

INSPIRE | Nil | CE | Nil | Any Other (specify) | B.Voc. |

3.10 Revenue generated through consultancy | Non-Remuneration basis |

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	--	--	01	--	--
Sponsoring agencies	--	--	UGC	--	-

3.12 No. of faculty served as experts, chairpersons or resource persons | 04 |

3.13 No. of collaborations   International | Nil | National | Nil | Any other | 05 |

3.14 No. of linkages created during this year | Nil |

3.15 Total budget for research for current year in lakhs :

From Funding agency | -- | From Management of University/**College** | 0.20 |

Total | -- |

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions   received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
04	04	--	--	--	--	--

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

04

23

3.19 No. of Ph.D. awarded by faculty from the Institution   06

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF   Nil   SRF   Nil   Project Fellows   Nil   Any other   01

3.21 No. of students Participated in NSS events:

University level   01   State level   05

National level   Nil   International level   Nil

3.22 No. of students participated in NCC events:

University level   Nil   State level   Nil

National level   Nil   International level   Nil

3.23 No. of Awards won in NSS:

University level   Nil   State level   Nil

National level   Nil   International level   Nil

3.24 No. of Awards won in NCC:

University level | Nil | State level | Nil |

National level | Nil | International level | Nil |

3.25 No. of Extension activities organized

University forum | Nil | College forum | 05 |

NCC | Nil | NSS | 10 | Any other | 05 |

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Celebrated 'International Women's Day'
- Organized lecture on 'Union Budget '2014-2015''
- Delivered lecture on 'Union Budget 2014-2015'
- Through NSS Department Voter counselling, Voter registration & responsibility of voter, organized competitions like essay writing, slogan writing etc.
- Blood Check-up and Blood Donation, Health Check-up camp organized in the campus.
- Tree plantation programme arranged on the occasion of Sadbhavana Day
- Celebrated the birth and death anniversary of great national leaders and social activists.
- AIDS awareness Rally
- ' Beti Bachav' Rally
- AIDS awareness Rally
- Environment awareness programme
- Cleanliness of the College Campus during Swachta Abhiyan
- 'Bhajananjali' run by Department of Music
- Books provided to Senior Citizens

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11 acres	-	-	11 acres
Class rooms	13	02	UGC	15
Laboratories	05	02	UGC	07
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	85	35	UGC	120
Value of the equipment purchased during the year (Rs. in Lakhs)	15,00,000/-	9,45,650/-	UGC	24,45,650/-
Others	-	-	-	-

4.2 Computerization of administration and library

All the administrative work is done with the help of computers. For that purpose, the college has already purchased CMS software. All the administrative works are handled through it. The students get printed receipt/ copy of admission, bonafide and T.C. The admission list, enrolment list, eligibility, examination forms, marks memos and results are done with the help of computer. Every month, the office provides pay-slip to all the teaching and non-teaching staff.

Library is computerized. The college purchased Library Management System that is OPAC. Near about 14000 books are installed in it. Students can avail the facility of OPAC.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	15,714	9,31,296/-	445	91819/-	16159	10,23,115/-
Reference Books	1315	1,46,349/-	63	37,347/-	1378	1,83,696/-
e-Books	-	-	-	-	-	-
Journals	10	11,250/-	11	4965/-	21	16215/-
e-Journals	-	-	-	-	-	-
Digital Database						

CD & Video	190	-	21	-	211	-
Others	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	85	02	Available	06	03	05	13	18
Added	35	02	Available	00	-	00	02	-
Total	120	04	Available	06	03	05	15	18

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- The Departments in the college have well equipped computer systems.
- The college provided Wi-Fi facility to all.
- Internet connectivity provided to all faculty members and free internet access provided to all the teachers and students.
- Through Digital Board and LCD projector, the teacher teaches the students.
- The Computer Department running the certificate course Computer Literacy programme for the students.
- For upgrading the computer and internet knowledge of teaching and non-teaching staff, the ICT training programme was arranged by the Computer Department.

4.6 Amount spent on maintenance in lakhs :

i) ICT   1,05,100/-

ii) Campus Infrastructure and facilities   60,000/-

iii) Equipments   15,100/-

iv) Others   30.000/-

Total :   2,10,200/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Contribution of IQAC in enhancing awareness about Student Support Services is as follows:

- Formation of various committees for mentoring of Student Support Services such as Library committee, Canteen Committee, Discipline Committee, Grievance Redressal Committee, Anti -Sexual Harassment Committee etc.
- Conduct the induction programme for newly admitted students.
- Displays of Notices regarding various Scholarships, Free-ships and other important subjects.
- Parking facility for the students
- Ramp facility for physically challenged students.
- Wi –Fi facility provided for upgrading the knowledge
- For improving pronunciation Language Lab is established
- Celebration of the Educational Week every year
- Motivating the girl students to participate in Research Festival' Avishkar'
- Running of Career Counselling Cell for NET / SET and Competitive Examination and motivating the students to participate in it.
- Motivating the girl students to participate in various sports activities.
- Organized the programmes on competence building initiatives of students.
- Interaction of Principal with the students.
- On the job trainings to girl students of B. Com. III for practical knowledge.
- Students are taking the advantage of Women hostel
- For the awareness about the health, Yoga and Karate classes organized.
- Celebration of Krishna Janmashtami by organizing 'Dahi Handi' Programme.
- Celebration of Traditional Day on the occasion of New Year.
- Distance Education Center of S. R. T. M. University, Nanded
- Self Defense Training Programme for students at free of cost
- Health checkup camp organized for the students at free of cost

5.2 Efforts made by the institution for tracking the progression

The institution for tracking the progression-
- Uses some formal as well as informal methods like personal communications, arranges meetings with the students and students council
- Receives feedback from the students and try to mend the shortcomings.
- Provides suggestion box for healthy suggestions.
- Established Grievance Redressal Cell for grievances and also provided complaint box to students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
607	23	-	66

(b) No. of students outside the state

--

(c) No. of international students

--

Men

No	%
--	--

Women

No	%
630	100%

Last Year(2013-2014)						This Year(2014-2015)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
273	59	23	52	-	513	367	75	28	160	00	630

Demand ratio   71.33%   Dropout -   21.05 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

For coaching for competitive examinations, the institution has established Career Counselling Cell for the benefit of the students. Through this cell, various expertise lectures organized by inviting the resource persons. Number of competitive exam books purchased under UGC XII plan and made available to the students. In addition to this, an independent reading room with A. C. is also made available for the students. The cell also motivates the students for competitive exams like Staff Selection, Banking, MPSC, UPSC, Railway etc.

No. of students beneficiaries

120

5.5 No. of students qualified in these examinations

NET [-]   SET/SLET [-]   GATE [-]   CAT [-]

IAS/IPS etc [-]   State PSC [-]   UPSC [-]   Others [-]

5.6 Details of student counselling and career guidance

The institution has established Career Counselling Cell for the benefit of the students. Through this cell, various expertise lectures organized by inviting the resource persons. Number of competitive exam books, reference books and related study material provided to the students. B. Com III students are sent for on job training programme. The students are given guidance about SET/ NET exams. A One Day Workshop is arranged on Soft Skill and Personality Development under One Teacher - One Skill programme.

No. of students benefitted | 12 |

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

5.8 Details of gender sensitization programmes

- Every year, the institution celebrates International Women's Day on 08 March by arranging a whole day programme. The faculty members as well as students expressed their views about it.
- The institution organized lectures on 'Women Empowerment', 'Human Rights and Women'
- The institution also established Anti- Sexual Harassment Cell as well as Grievance Redressal Cell and Women's Hostel Advisory Committee

5.9 Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State/ **University** level | 40 | National level | 03 | International level | |

No. of students participated in cultural events

State/ **University** level | 14 | National level | | International level | |

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports :   University level | 01 | National level | | International   level | |

Cultural: University level | | National level | | International level | |

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	113	3,21,738/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions (Scholarship of merit)	16	16000/-

5.11   Student organised / initiatives

Fairs   : State/ University level | Nil | National level | Nil | International level | Nil |

Exhibition: District/ University level | 02 | National level | | International level | |

5.12   No. of social initiatives undertaken by the students | 05 |

5.13 Major grievances of students (if any) redressed:
1. Improvement in canteen facility
2. Increase the number of dustbins in College Campus
3. Provision of Telephone and Television in Women Hostel
4. Provision of Sanitary Napkin Vending and Disposal Machine

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> The **Vision** statement of the institution is **To create complete personalities through value based and career oriented courses**.
>
> The **Mission** statement of the college is **Empowerment of women.**

6.2 Does the Institution has a management Information System

> Yes, the Institution has a Management Information System as a part of Maharashtra Government's MIS.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

> The syllabi is framed by the Board of Studies of Swami Ramanand Teerth Marathwada University, Nanded and it is implemented by the college. Our teachers of B.Voc. F.T. and I.T. are actively involved in syllabus framing. The syllabus of B.Voc. F.T. and I. T. is developed by our faculty for the first year Diploma of B.Voc. F. T. and I. T.

6.3.2 Teaching and Learning

> - Every year the college organizes 'College Refresher Course' for the teaching faculty.
> - Use of ICT techniques for teaching faculty for effective teaching.
> - Training programmes for newly appointed teachers were organized for human resource management.
> - Interactive teaching learning process is adopted.
> - Competence building initiative programme is organized for the students during Educational Week.

6.3.3 Examination and Evaluation

> - Syllabus based Group Discussion, Seminar organized in the classes.
> - Internal exams conducted for the assessment of the student's performance.
> - CGPA and CBCS pattern is followed
> - Organized unit/ class test.
> - Our teacher participates in the examination and evaluation system of the University.

6.3.4 Research and Development

The IQAC has formed a research committee and through this committee for promoting research climate, the notices are circulated to the faculty members for the followings:

1. Registration for M.Phil/Ph.D.

2. Motivating the faculty for participating and presenting research papers in international /national /state/ regional conferences/seminars/workshops.

3. Encouraged the faculty for undertaking minor/major research projects of the UGC, the University and other agencies.

4. Organization of state/national/international conferences/seminars/ workshops.

5. Promoting the faculty for publication of research papers in peer-reviewed international/national journals.

6. Promoting the students for the participation in Research Festival 'Avishkar'

8. The final year students of B. Com. and PG students undertook a research Project as a part of syllabus.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college has number of books, journals CDs. Library is computerized. The college purchased Library Management System that is OPAC. Near about 14000 books are installed in it. Students can avail the facility of OPAC. Reading hall with A/C is also open 24 hours on all day for the students.

The college has the classrooms, five labs in various disciplines, indoor and outdoor playgrounds. Internet connectivity is also available in the college due to Wi-Fi facility. Digital boards and LCD projectors are also made available.

Two separate Women hostels are also available for the residence of the students.

One recreation hall is open for the students.

6.3.6 Human Resource Management

- The training programmes were arranged for the teaching and non-teaching staff.
- CAS promotions for the teaching faculty and promotion for non-teaching faculty.
- The administration is decentralized into four parts. It is as follows:
    1. Academic section
    2. Administrative Section
    3. Examination Section
    4. Finance and Accounts Section

6.3.7 Faculty and Staff recruitment

Faculty and Staff recruitments are completed time to time according to the norms of Government and UGC rules.

6.3.8 Industry Interaction / Collaboration

- Students visit to the industry for acquiring the practical knowledge. There is an interaction amongst the industrial experts, students and teachers for enhancing the domain knowledge.

6.3.9 Admission of Students

- Admissions are given on the terms and conditions of the State Government and University and UGC rules.
- Reservation rules and regulation are followed as per given in State Government norms.

6.4 Welfare schemes for

Teaching	- Credit Co-operative Society benefits - Small Saving Group benefits - Medical check -up facilities - Felicitation to employees at the time of personal achievement - Promotion / Deputation benefits to teachers - Provide the lien leave

Non-teaching	• Credit Co-operative Society benefits • Small Saving Group benefits • Replacement leave • Medical check- up facilities • Provide uniform cloth to class IV • Felicitation to employees for good work • Promotional benefits
Students	Free Health check- up, blood group check- up, Concession in fees for economically backward students, Wi- Fi facility, Earn and Learn Scheme, Sports Kits provided to the winner students at free of cost

6.5 Total corpus fund generated

> ---

6.6 Whether annual financial audit has been done   Yes √   No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	College Academic Committee
Administrative	Yes	Joint Director, Higher Education	Yes	College Administrative Committee

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes   Yes ☐   No √

For PG Programmes   Yes -   No √

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

> • Examination Reformation Committee is formed by the University and one of the faculty members is working as member of the Committee.
> • The college follows the MCQ pattern at UG level.
> • The internal assessment of 30 marks is conducted twice of each paper for UG courses. In this way, two exams conducted for each semester and then the marks are converted into 10 marks. This pattern is followed.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

> University promotes 'A' Grade colleges for taking the autonomy. The college organized a one day institutional level seminar on "Necessity of Autonomous Status for Traditional Colleges" in the last year.

6.11 Activities and support from the Alumni Association

> The college formed Alumni Association. The Alumni registered the names. The college organizes a get together programme for them. The two Alumni namely Mrs. Mrudula Kailash Patil and Mrs. Mangala Hemant Singare contributed some trees for the College. In addition to this, our Alumni and our College equally developed the College by making the arrangement of Water Conservation.

6.12 Activities and support from the Parent – Teacher Association

> The parents participate in the induction programme. One of the parents of the student donated 100 trees for making the campus environmentally friendly.

6.13 Development programmes for support staff

> - Provided uniform washing allowance to them.
> - Free Health check- up through Health check- up camp.

6.14 Initiatives taken by the institution to make the campus eco-friendly

> The institutions are taken the efforts to make the campus eco-friendly such as:
>
> - Tree plantation programme is organized in the college campus.
> - Use of solar system for the students in the hostel.
> - Campus cleanliness programme is organized for cleaning the campus
> - To avoid the use of plastic, the campus is made polythene free.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the   functioning of the institution. Give details.

- Commencement of new innovative Vocational Degree Programme B. Voc. In Fashion Technology and Information Technology
- Decentralization of the administration.
- Formation of various committees.
- UGC -COP programmes in Computer Hardware and Fashion Design.
- Wi-Fi facility, free internet access to students and teachers.
- Use of ICT in teaching – learning process.
- Master timetable
- CMS software in office administration
- Use of Library Management system OPAC in library.
- Induction programme for newly admitted students.
- Training programme for teaching and non- teaching staff.
- Organised the programmes on competence building initiatives of students.
- Indoor –outdoor sports activities with well-equipped facilities.
- Use of the software named Lexis for English Lab to improve the pronunciation of students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Organized induction programme for new comer students
- Analysed the University results
- Celebrated the 'World Population Day'
- Organization of One Day workshop on 'One Teacher- One Skill ' on 06 /02/ 2015
- Organization of One Day State level Sports Seminar on **Importance of Sports for Girl Students** by the Institution on 15/02/2015
- Students enrolled for N.S. S.
- Formed Students Council
- Celebrated Sadbhavana Din and on the occasion of Sadbhavana Din organized Blood Donation ,Health Check Camp and Tree plantation programme
- Celebrated Educational Week from 17 Sept. to 24 Sept.
- Celebrated NSS Day
- Conducted Internal Exams of the University for all courses
- Trained the students for the Participation in Inter-University tournament
- Students Participated in Inter-Collegiate and Inter University tournament
- participated the students in University Youth Festival
- Prepared UGC proposals such as RUSA, CPE etc.
- Celebrated Bhartiya Sanvidhan Din
- Celebrated World AIDS Day
- Organized special Annual NSS camp at Brahmangaon Dist. Parbhani
- Organized cultural and educational programmes
- Organized Late Sow. Kamaltai Jamkar 'Darpan Puraskar'
- Conducted Annual Social Gathering and cultural programmes
- Organized academic and administration programmes for teaching and non-teaching staff

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

- College Refresher Course for teachers
- Publication of occasional college magazine 'Bridge of Friendship'
- Organization of 'Sadi Day'/ 'Traditional day'
- Books provided to senior citizens.
- Wi-Fi and free access of internet to all
- Our faculty members Mr. J.S. Ghanghav, Head, Deptt. of History prepared the College Anthem and Ms. Kulkarni P. P., Deptt. of Music composed it and all the staff members and students sung the College Anthem during the certain occasions.

Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The college formed Nature Club. Through this club the various plants have been planted and environmental awareness and protection is taken into consideration. The students are taught the importance of environment. For this, the third year students of each stream have been prescribed a separate paper entitled *Environmental Studies* in their syllabus as compulsory subject. The college also organized a guest lecture on 'Global Warming' . Tree plantation programme at the hands of notable visitors. Campus Cleanliness programme conducted by the NSS Unit during Swachata Campaign.

7.5 Whether environmental audit was conducted?   Yes √   No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength
- Location of the College
- First women College in the District and only one 'A' grade women college in Marathwada Region.
- Best College Award by the Parent University.
- Free educational environment especially for girl students.
- Wi-fi facility made available in college campus for all the students and teachers.
- Separate two women hostel.
- Well- equipped sports facilities.

Weaknesses
- Sometime dropout rate became higher.
- Less placement possibilities for students.
- Less linkage with industries
- Tendency of rural people
- Lack of consultacies
- Low paying capacity of the students.
- Lack of patents

Opportunities
- Enhancement of women education literacy.
- Opportunities in Rider Group for women.
- More opportunities in Women entrepreneurship.
-

Threats
- Competition with general/ Coeducational colleges.
- Decline of strength due to marriage of girls.
- Social thoughts and traditions.
- Security and protective problems.

8.**Plans of institution for next year**

- To review of earlier action Plan and preparation of next year action Plan.
- To organize the workshop on research methodology.
- To motivate the faculty to submit the research proposals for research projects.
- To promote the faculty to involve in research activities.
- To organize Seminars and Conferences to create research culture among the staff and students.
- Introduce new certificate course in Spoken English.
- To establish various associations in various subjects.
- To make MoU with industry and Some GOs and NGOs.
- To apply for UGC- CPE status
- To apply for RUSA

Name: Dr. Devidas R. Bhagwat   *Name :* Dr. Vasant K. Bhosle

_____   _____

Signature of the Coordinator, IQAC   *Signature of the Chairperson, IQAC*

_____***_____

Nutan Vidya Mandir Education Society's

Late Sow Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani

Academic Year 2014-2015

Plan of Action and Achievements

First Term -   **16/06/2014 to 18/10/2014**
Second Term-   **13/11/2014 to 01/05/2015**
Winter Vacation –   **19/10/2014 to 12/11/2014**
Summer Vacation-   **02/05/2015 to 15/06/2015**

Winter University Exams- 11/11/2014
Summer University Exams- 24/03/2015

FIRST TERM

PLAN OF ACTION	ACHIVEMENTS
July	
- Commencement of Admission process - To conduct Staff meeting - To Prepare the category wise statement of students and completion of eligibility process - To organize induction programme for new comers - To analyse University result - To Celebrate 'World Population Day'	- Formed of Admission Committee - Conducted Staff meeting - Prepared the list of category wise statement of students and completed the eligibility process - Organized induction programme for new comers - Analysed the University results - Celebrated the 'World Population Day'
August	
- To Enroll the students in N.S.S - To Form Students Council - To Celebrate Independence Day - To conduct meeting with teaching and non -teaching staff - To Coach the students for the Participation in Intercollegiate tournament - Academic programme for new faculty members - To Celebrate Sadbhavana Din - Blood Donation and Health Check Camp - Tree plantation programme - To conduct meeting with Student Council, Faculty and Management	- Students enrolled for N.S. S. - Formed Students Council - Celebrated Independence Day - Conducted meeting with teaching and non -teaching staff respectively. - Given coaching to the students for the participation in Intercollegiate tournament - Celebrated Sadbhavana Din and on the occasion of Sadbhavana Din - organized Blood Donation ,Health Check Camp - organized tree plantation programme - Conducted meeting with Student Council, Faculty and Management

September	
• To celebrate Teacher's Day	• Celebrated Teacher's Day
• To celebrate Educational Week from 17 Sept. to 24 Sept.	• Celebrated Educational Week from 17 Sept. to 24 Sept.
• To celebrate NSS Day	• Celebrated NSS Day
• To conduct Internal Exams of the University for all courses	• Conducted Internal Exams of the University for all courses
• To celebrate Marathwada Muktisangram Day and University Foundation Day	• Celebrated Marathwada Muktisangram Day and University Foundation Day
• To train the students for the Participation in Inter-collegiate & Inter-University tournament	• Trained the students for the Participation in Inter-collegiate &Inter-University tournament at KKM College Manwath
• To conduct Staff meeting	• Organization of College Level Research Festival 'Avishkar'
• To organize the College Level Research Festival 'Avishkar'	
October	
• To celebrate the birth anniversary of Mahatma Gandhi and Lal Bahadur Shastri	• celebrated the birth anniversary of Mahatma Gandhi and Lal Bahadur Shastri
• To participate the students in University Youth Festival	• participated the students in University Youth Festival
• To organize One Day District Level Research Festival 'Avishkar' by the Institution in collaboration with the Parent University	• Organization of One Day District Level Research Festival 'Avishkar' by the Institution in collaboration with the Parent University on 18/10/2013
• To conduct staff meeting for the review of Ist term	• conducted staff meeting for the review of Ist term
• First term exam scheduled as per University schedule	• First term exam scheduled as per University schedule

SECOND TERM

PLAN OF ACTION	ACHIVEMENTS
November	
• First term exam scheduled as per University schedule	• First term exam scheduled as per University schedule
• Paper evaluation programme of University exam	• Paper evaluation programme of University exam
• To prepare UGC proposals	• Prepared UGC proposals such as RUSA, CPE etc.
• To celebrate Bhartiya Sanvidhan Din	• Celebrated Bhartiya Sanvidhan Din
December	
• To celebrate World AIDS Day	• Celebrated World AIDS Day
• To conduct Educational Tour	• Conducted industrial visit Tour
• To organize special Annual NSS camp	
• To conduct Staff meeting	• Conducted meeting with staff

January	
• To conduct Annual Social Gathering and cultural programmes	• Conducted Annual Social Gathering and cultural programmes
• To celebrate the birth anniversary of Savitribai Phule	• Celebrated the birth anniversary of Savitribai Phule
• To celebrate Republic Day	• Celebrated Republic Day
• To organize Late Raosaheb Jamkar State Level Elocution Competition for Women	• Organized Late Sow. Kamaltai Jamkar 'Darpan Puraskar'

February	
• To organize academic and administration programmes for teaching and non-teaching staff	• Organized academic and administration programmes for teaching and non-teaching staff
• To conduct Internal Exams of the University for all courses	• Conducted Internal Exams of the University for all courses
• To organize workshop on Soft Skill and Personality Development	• Organized workshop on Soft Skill and Personality Development

March	
• To conduct Staff meeting	• Conducted meeting with staff
	• Organized the Annual NSS camp at Brahmangaon Dist. Parbhani
• To celebrate the World Women's Day	• Celebrated the World Women's Day
• To organize farewell ceremony for final year students	• Organized farewell ceremony for final year students
• Second term exam scheduled as per University schedule	• Second term exam scheduled as per University schedule

April	
• To celebrate the birth anniversary of Dr. B. R. Ambedkar	• Celebrated the birth anniversary of Dr. B. R. Ambedkar

May	
• To celebrate Maharashtra Din	• Celebrated Maharashtra Din
• Paper evaluation programme of University exam	• Paper evaluation programme of University exam
• To submit the Annual Reports of Department and Extra-curricular activities, PBAS and NAAC Criterions	

June	
• Opening of the College	• Conducted Staff meeting
• To conduct meeting with staff	• Prepared time table
• To Allot committee work	• Formation of Various Committees
• Commencement of Admission process	• Formed of Admission Committee
• To Prepare the Annual teaching plan	• Prepared Annual teaching plan
• To Allot workload	• Allotted the workload

Analysis of feedback form

Analysis of feedback form is taken manually for the academic year 2014-15. Manual questionnaire is structured and feedback is taken. The analysis of feedback form is based on the following points. They are listed below:

1. To increase the number of text books and reference books of the syllabus in the library.
2. The Xerox facility be made available in the college campus.
3. Cleanliness of ladies room as well as sanitary rooms.
4. To increase the number of monthly magazine of competitive exams.
5. Internet access be made available.

After analysis the final outcome has been discussed with the IQAC for further actions.

Best Practice – I

1. Title: College Refresher Course (CRC)

2. **Goals:**

- To make aware about new or changing rules, regulations, provisions about administration & academic activities.
- To give information of exams & changes in office management.
- To promote research, extension & consultancy activities among teachers.
- To impart innovative teaching techniques in teachers.
- To introduce teachers with current trends & latest information in their subjects.
- To give information about peer reviewed journals, e-journals, seminars & workshops.
- To acquaint non-teaching staff with new software & its usages.
- To update the knowledge of teaching & non-teaching staff.

3. **The Context:**

The college believes that the teachers are primary and basic source of information for students especially in our region. Students rely on them completely for knowledge. A teacher has to be updated for overall development of students. Therefore, the college organizes Refresher Course at the beginning of every academic year.

The college also gives utmost importance to maintain the records of students carefully. So the non-teaching staff is also provided an opportunity to enhance their knowledge. A non teaching staff needs to know how to deal with students therefore they are given a training of soft skills. They are instructed hoe to keep the records sent to and received from the university.

4. Practice / mechanism of organization and implementation:

This is the unique practice run exclusively in our college to enrich the knowledge of teaching and non teaching staff. The college has been organizing refresher course since June 1997. A committee has been formed under the chairmanship of principal to organize and implement the course. The course runs approximately for a week a coordinator has been appointed by the principal. He/she decides the timetable and schedule, invites the speakers, fixes the subjects etc. it starts at 10 am in the morning and ends 5 pm in the evening. It is divided in to two sessions mooring and afternoon. One session includes two resource persons, allotting each speaker 90 minutes. Coordinator also keeps record of attendance and distributes the certificates.

The committee invites eminent and expert resource persons from various fields such as teaching, research, health, media, audit, computer, etc. the resource person delivers his/her

speech on the given topic that helps to increase the knowledge of the audience.; the teachers absorbs new ideas and their doubts gets cleared as a result they encounter students with confidence and transfer their knowledge effectively.

5. Evidence of success/ beneficiaries

Refresher course provides 49 teaching staff and 10 non-teaching staff in our college an opportunity to develop their personality. It is mandatory for all our staff as it is run exclusively for our staff, but staff from other colleges can also enroll if they want to.

It is observed that due to this course, our teaching staff is enabled and encouraged to deliver guest lectures on various new ideas in other colleges. It has also help teachers to publish their articles in journals; present their papers in conferences and publish chapters and books.

The college refresher course has empowered the efficiency of non teaching staff. They are capable to operate new software and techniques introduced by the university to run smoothly the process of administration. They are able to complete online procedures of administration without any error.

6. Problems encountered & resources required:

- The college refresher course does not have any financial assistance from UGC, Parent University, and State Government or from any other organization.
- It is difficult to get resource person available from nearby region.
- Parbhani city is not metro Politian or Cosmo Politian, therefore resource persons are not eager to come here.

7. Contact Details:

- Name of the Principal: Dr Vasant Bhosale
- Name of the Institution: LSKJMM
- City: Parbhani
- Pin code: 431401
- Accreditation Status: **'A' reaccredited**
- Phone Number: 02452 241234
- Website: www.nvmes.com
- Email: nutan_mcollege@rediffmail.com
- Mobile: 09423143837

BEST PRACTICE –II

1. Title: - Bridge of Friendship (BOF)

2. Goals:

- To maintain equity among employees.
- To provide an opportunity to express the opinion of his\her colleagues about him/her.
- To encourage other employees to seek inspiration from her\his work.
- To preserve memories and establish friendship bond with the employee forever.
- To glorify the contribution of the employee.
- To give a platform to the employee to reveal his thoughts about the institution, colleague, work experience, challenges faced & opportunities received.
- To register the suggestion given by the employee for the future development.
- To appreciate the contribution of the employee by the management.

3. Context:

Memories are the moments that last forever with us. The college takes initiatives to preserve the memories of the employee in the institution. The college intends to share sweet and beautiful memories of the employee with others. The college encourages employees to share emotions, feelings, thoughts and happiness of one another's. Therefore the college collects the information and keeps the record of the individual employee who is going to be retired. Bridge of Friendship is one of the media for the employees to discuss social issues through personal events and incidents. Bridge of Friendship is also useful to promote educational activities. Events and achievements even though at small scale on the part of the employee have to be appreciated and it does it well.

4. Practice / mechanism of organization and implementation:

This is also the unique practice run exclusively in our college to enrich the knowledge of teaching and non teaching staff. The college has been publishing Bridge of Friendship magazine for a long time. A committee has been formed under the chairmanship of principal to organize and implement the process. A coordinator has been appointed. The coordinator is assisted by another teacher. They are given the responsibility to gather necessary data of the past of the employee who is going to be retired. Both of them together search photos, information of family background, experience, achievements, and awards of the employee.

They ask other employees to write article and maintain the record. The other employees get a chance to express personal opinion; they disclose the special moments they have spent together; they analyze the nature of the employee through poem or article; they throw light on the relationship between the employee and students. Thus vivid traits & secrets of the character of the employee are opened.

Thus the college cherishes the memories and the moments spent with the person who is going away in coming days and will take send off from us. This is our soft way to offer our best wishes for his/her future life.

5. Evidence of success/ beneficiaries:

Due to the bridge of friendship, the college has successful maintain a sound and healthy relationship with the employees even after their retirement. Employee from the institution visit know and then to the college after the retirement. They spare quality time for the welfare of the college.The employee has expressed their gratitude in six issue of bridge of friendship in published by the college. Following are the employees in whose name issues have been published:

- Principal Dr. Langar sir
- Principal Dr. Sirnaik. A.D
- Dr. K.K.Patil
- Prof. Khaleda Khatib
- Mr. Latpate B.V
- Mr. Kurdukar

The employees have expressed and analyzed the above individual from their point of view. Whenever they strike of mind we go through magazine we have prepared in their memory.

6. Problems encountered & resources required:

- We do not have financial aid therefore we cannot publish it in printed form
- We cannot publish it every year as we have limited staff.
- It cannot be popularized beyond the college campus.
- Reader does not have interest in one's personal life. So no readership

7. Contact Details:
- Name of the Principal: Dr Vasant Bhosale
- Name of the Institution: LSKJMM
- City: Parbhani
- Pin code: 431401
- Accreditation Status: **'A' reaccredited**
- Phone Number: 02452 241234
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