



**Nutan Vidya Mandir Education Society's  
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI**

**The Annual Quality Assurance Report (AQAR) of the IQAC**

*July 1, 2013 to June 30, 2014*

**Part – A**

**1. Details of the Institution**

1.1 Name of the Institution

NUTAN VIDYA MANDIR EDUCATION SOCIETY'S  
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA,  
PARBHANI

1.2 Address Line 1

Jintur Road, Parbhani

Address Line 2

Post Box. No. 34, Parbhani

City/Town

Parbhani

State

Maharashtra

Pin Code

431 401

Institution e-mail address

nutan\_mcollege@rediffmail.com

Contact Nos.

02452- 241234

Name of the Head of the Institution:

**Dr. Vasant K. Bhosle**

Tel. No. with STD Code: 02452- 241234

Mobile: 9423143837

Name of the IQAC Co-ordinator: Dr. Devidas R. Bhagwat

Mobile: 9423142956

IQAC e-mail address: drbhagwat29@gmail.com

1.3 NAAC Track ID(For ex. MHCOGN 18879) MHCOGN - 13350

1.4 NAAC Executive Committee No. & Date: EC/62/RAR/051  
(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

1.5 Website address: www.nvmes.com

Web-link of the AQAR: <http://nvmes.com/iqac/AQAR2013-14.doc>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	-	2004	5 years
2	2 <sup>nd</sup> Cycle	A	3.02	2013	5 years

1.7 Date of Establishment of IQAC: DD/MM/YYYY 28/06/2008

1.8 AQAR for the year (for example 2010-11) 2013-14

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

i. AQAR 2012-13 submitted to NAAC on 28/02/2014 (**online**)

1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

Computer Science, UGC career oriented courses- 02, Certificate courses- 04

1.12 Name of the Affiliating University (*for the Colleges*)

Swami Ramanand Teerth  
Marathwada University, Nanded

1.13 Special status conferred by Central/ State Government—UGC /CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	N.A.		
University with Potential for Excellence	N.A.	UGC-CPE	N.A.
DST Star Scheme	N.A.	UGC-CE	N.A.
UGC-Special Assistance Programme	2	DST-FIST	N.A.
UGC-Innovative PG programmes	N.A.	Any other ( <i>Specify</i> )	3
UGC-COP Programmes	2		

## **2. IQAC Composition and Activities**

2.1 No. of Teachers	09
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	00
2.4 No. of Management representatives	02
2.5 No. of Alumni	00
2.6 No. of any other stakeholder and community representatives	00
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	02

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

- Necessity of Autonomous Status for Traditional Colleges
- One Day District Level Workshop on 'Avishkar' Research Awareness

2.14 Significant Activities and contributions made by IQAC

- Organization of **Institutional /Regional Level One Day Seminar on 'Necessity of Autonomous Status for Traditional Colleges'** on 17 /07/ 2013
- Organization of College Level Research Festival 'Avishkar' organized by the Institution on 07 /09/ 2013
- Organization of **One Day District Level Workshop on 'Avishkar' Research Awareness** organized by the Institution in collaboration with the Parent University on 23/07/2013
- Organization of One Day District Level Research Festival 'Avishkar' organized by the Institution in collaboration with the Parent University on 18/10/2013
- Organization of University Level Research Festival 'Avishkar -2013' organized by the Institution in collaboration with the Parent University on 26 -27 December 2013
- For imparting the research culture in the Institution, the Institution has taken initiative.
- Use of innovative teaching methods such as Power point presentation Group Discussion, Seminar etc.
- Commencement of innovative courses such as Computer Hardware, Human Rights etc.
- Purchase of software for various courses like CMS
- Students induction programme for newly admitted students
- Encouraging the faculty for the use of ICT in teaching and learning process.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Increase in publication of research papers in International, National and State level Conferences as well as reputed Peer reviewed and non-peer reviewed Journals	Total publication International:10 National:21 State:10
To motivate the faculty members for research	Many faculty members participated and presented research papers in International, National and State level seminar, conference
To motivate the faculty members for Minor and Major research projects.	The faculty members are working on the existing MRPs

To motivate the faculty members to write books/ edit the reference books	The faculty members are involved in writing books and chapters/ articles in books.
To enrich the library	Library committee formed. Numbers of books reference books purchased and journals in respective subjects subscribed.
To motivate the faculty members for innovative teaching	Innovative teaching methods are used by the faculty members especially PPT presentation, Group Discussion, Language Lab, Bridge Course and Educational Tours  Training programme is arranged for faculty members
To motivate the students for research and extra- curricular activities	As a part of syllabus, they are given projects.  Organized Research Festival 'Avishkar' at College, District and University level.
To motivate the non-teaching staff for inculcating innovative administration methods	Training programme is arranged for Non-teaching Staff

*\* Attached the Academic Calendar as Annexure.*

2.15 Whether the AQAR was placed in statutory body      Yes       No   
Management       Syndicate       Any other body

Provide the details of the action taken

Approval is given for the submission of AQAR 2013-14 from the Local Managing Committee of the college for the action.
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**Part – B**

**Criterion – I**

**1. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	-	-	-	-
PG	2	-	2	-
UG	3	-	1	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	1	1	2	2
Certificate	4		3	3
Others	-	-	-	-
<b>Total</b>	10	01	08	05

Interdisciplinary	1	1	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** /Open Option

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	N.A.
Annual	N.A.

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
*(On all aspects)*

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*



1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- The Syllabus for all the programmes is framed by the BOS, S.R.T. M. University, Nanded. Moreover, it changes / revises its regulations as well as syllabi from time to time and we follow the instructions of the University. Some faculty members are contributing in curriculum restructuring as member of Board of Study.
- Attended the Workshop on 'One teacher One Skill' Programme.
- Feedback on course curriculum is taken from Industry / Employers, Alumni and Parents.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Submitted the proposal and applied for B.Voc.(Fashion Technology and Information Technology) Degree programme.

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	20	11	08	01	-

2.2 No. of permanent faculty with Ph.D. 

11
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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	02	02	-	-	-	-	-	-	00	00

2.4 No. of Guest and Visiting faculty and Temporary faculty 

07
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00
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22
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	14	07
Presented	04	11	05
Resource Persons	03	03	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The institution in Teaching and Learning adopted innovative processes like power point presentations, use of audio-visual aids, teacher student interaction method, on the job training and assigning projects to students as a part of syllabus, group discussion and seminar. Lexis software is used to improve pronunciation.
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2.7 Total No. of actual teaching days during this academic year 

180
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Ba 

All the exams are conducted by the University. But we follow Bar Coding, Double Valuation, Photocopy, Multiple Choice Questions for F.Y. and S. Y.
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Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02	--	04
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2.10 Average percentage of attendance of students

89.5%
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2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	43	4.6%	41.86%	6.97%	2.3%	16.27%
B.Com.	20	20%	80%	-	-	-
B.C.A.	23	-	43.47%	-	-	21.73%
M.A. (Music)	05	20%	80%	-	-	-
M.Sc. (CS)	08	-	37.5%	-	-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes by the following ways:

- Conducting meetings with the HoDs
- Conducting meetings with the staff
- Assessing the Moment Register
- Students' Attendance
- Daily teaching diary
- Biometric for teacher
- Class observation / inspection by the principal
- Assessment by Academic Committee

### 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	03
Staff training conducted by the university	01
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	56

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	01	01	-
Technical Staff	01	-	-	02

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The IQAC has formed a research committee for research activities and through this committee for promoting research awareness, the notices are circulated to the faculty members. The Committee encourages the staff for:
  1. Registering their name for M.Phil / Ph.D.
  2. Motivate the faculty for participating and presenting research papers in International/National /State/ Regional Conferences/Seminars.
  3. Encourage the faculty for undertaking Minor/Major Research Projects of the UGC, the University and other agencies.
  4. Motivate the faculty members for organizing the International/ State/National Conferences/Seminars/ Workshops.
  5. Promote the faculty for publication of research papers in peer-reviewed International/ National journals.
  6. To organize the Research Festival 'Avishkar' at College/District/University level.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	5	-	-
Outlay in Rs. Lakhs	28,000/-	3,10,000/-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	04	05	--

Non-Peer Review Journals	03	07	04
e-Journals	--	--	--
Conference proceedings	03	09	06

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges  
Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy Non-Remuneration basis

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	--	--	--	--	01
Sponsoring agencies	--	--	--	--	-

3.12 No. of faculty served as experts, chairpersons or resource persons 06

3.13 No. of collaborations      International Nil      National Nil      Any other 04

3.14 No. of linkages created during this year Nil

3.15 Total budget for research for current year in lakhs:

From Funding agency Nil      From Management of University/College Nil

Total Nil

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
02	02	--	--	--	--	--

3.18 No. of faculty from the Institution 04

who are Ph. D. Guides  
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

3.22 No. of students participated in NCC events:

University level  State level   
National level  International level

3.23 No. of Awards won in NSS:

University level  State level   
National level  International level

3.24 No. of Awards won in NCC:

University level  State level   
National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
NCC  NSS  Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Celebrated 'International Women's Day'



- Through NSS Department Voter counselling, Voter registration & responsibility of voter, organized competitions like essay writing, poetry & Rangoli
- Blood Check-up and Blood Donation, Health Check-up camp organized in the campus.
- Tree plantation programme arranged on the occasion of Sadbhavana Day
- Celebrated the birth and death anniversary of great national leaders and social activists.
- AIDS awareness Rally
- 'Beti Bachav' Rally
- 'Bhajananjali' run by Department of Music
- Books provided to Senior Citizens

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11 acres	-	-	11 acres
Class rooms	13	-	-	13
Laboratories	05	-	-	05
Seminar Halls	-	01	UGC	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	1,93,000/-	-	UGC	1,93,000/-
Others	-	-	-	-

#### 4.2 Computerization of administration and library

The administration is fully computerised. All the official work is done through computer. For that purpose, the college purchased CMS software. All the administrative matters are handled through it. The students get printed receipt of admission, exam and Bonafide, T.C. Every month, the office provides pay-slip to all the teaching and non-teaching staff.

Library is computerized. The college purchased Library Management System that is OPAC. Near about 11000 books are installed in it. Students can avail the facility of OPAC. Students can get the knowledge about the particular book by writing only author's name, title of the book in OPAC system.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	14975	821865/-	737	109431/-	15714	931296/-
Reference Books	1260	126260/-	53	20149	1315	146349/-
e-Books	-	-	-	-	-	-
Journals	07	5800/-	03	5450/-	10	11250/-

e-Journals	-	-	-	-	-	-
Digital Database						
CD & Video	190	-	21	-	211	-
Others (Newspapers)						

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	75	01	Available	06	03	01	13	18
Added	10	01	Available	00	-	04	-	-
Total	85	02	Available	06	03	05	13	18

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- There are 13 Departments in the college having well equipped computer systems.
- The college has already provided laptops to the faculty members and students at cheap rate on loan basis for upgrading the computer knowledge.
- The college provided Wi-Fi facility to all.
- Internet connectivity provided to all faculty members and free internet access provided to all the teachers and students.
- Through Digital Board and LCD projector, the teacher teaches the students.
- The B.C. A. Department running the certificate course Computer Literacy programme for the students.
- For upgrading the technical knowledge of teaching and non-teaching staff, the ICT training programmes were arranged.
- Two faculty members completed the MS-CIT course.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT	37580/-
ii) Campus Infrastructure and facilities	30,000/-
iii) Equipments	Nil
iv) Others	63.616/-
<b>Total :</b>	1,31,196/-

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Contribution of IQAC in enhancing awareness about Student Support Services is as follows:

- Formation of various committees for mentoring of Student Support Services such as Library committee, Canteen Committee, Discipline Committee, Grievance Redressal Committee, Anti -Sexual Harassment Committee etc.
- Conduct the induction programme for newly admitted students.
- Parking facility for the students
- Ramp facility for physically challenged students.
- Wi –Fi facility provided for upgrading the knowledge
- For improving pronunciation Language Lab is established
- Celebration of the Educational Week every year
- Motivating the girl students to participate in Research Festival 'Avishkar'
- Displays of Notices regarding various Scholarships and Free-ships.
- Running of Career Counselling Cell for NET / SET and Competitive Examination.
- Motivated the girl students to participate in various sports activities.
- Organized the programmes on competence building initiatives of students.
- Interaction of Principal with the students.
- On the job trainings to girl students of B. Com. III for practical knowledge.
- Taking the advantage of Women hostel
- For the awareness about the health, Yoga and Karate classes organized.
- Celebration of Krishna Janmashtami by organizing 'Dahi Handi' Programme.
- Celebration of Traditional Day on the occasion of New Year.

#### 5.2 Efforts made by the institution for tracking the progression

The institution for tracking the progression-

- Uses some formal as well as informal methods like personal communications, arranges meetings with the students and students council
- Receives feedback from the students and try to mend the shortcomings.
- Provides suggestion box for healthy suggestions.
- Established Grievance Redressal Cell for grievances and also provided complaint box to students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
480	33	-	-

(b) No. of students outside the state

--

(c) No. of international students

--

Men

No	%
--	--

Women

No	%
513	100%

Last Year(2012-2013)						This Year(2013-2014)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
313	63	15	51	-	462	273	59	23	52	-	513

Demand ratio 89.5%

Dropout - 21.6%

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

For coaching for competitive examinations, the institution has established career counselling cell for the benefit of the students. Through this cell, various expertise lectures organized by inviting the resource persons. Number of competitive exam books purchased under UGC XII plan and made available to the students. In addition to this, an independent reading room with A. C. is also made available for the students.

No. of students beneficiaries

100

#### 5.5 No. of students qualified in these examinations

NET

SET/SLET

GATE

CAT

IAS/IPS etc

State PSC

UPSC

Others

05

#### 5.6 Details of student counselling and career guidance

The institution has established career counselling cell for the benefit of the students. Through this cell, various expertise lectures organized by inviting the resource persons. Number of competitive exam books, reference books and related study material provided to the students. In addition to this, an independent reading room with A. C. is also made available for the students. B. Com III students are sent for on job training programme.

No. of students benefitted

05

### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

### 5.8 Details of gender sensitization programmes

- Every year, the institution celebrates International Women’s Day on 08 March by arranging a whole day programme. The faculty members as well as students expressed their views about it.
- The institution runs the course of Human Rights.
- The institution organized lectures on ‘Women Empowerment’, ‘Human Rights and Women’
- The institution also established Anti- Sexual Harassment Cell, as well as Grievance Redressal Cell and Women’s Hostel Advisory Committee

### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

University level  National level  International level

No. of students participated in cultural events

State/ **University** level  National level  International level

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : University level  National level  International level

Cultural: University level  National level  International level

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	113	3,21,738/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

### 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level   
Exhibition: District/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: (1) Demand of water purifier

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

The **Vision** statement of the institution is **To create complete personalities through value based and career oriented courses.**

The **Mission** statement of the college is **Empowerment of women.**

#### 6.2 Does the Institution has a management Information System

Yes, the Institution has a management Information System as a part of Maharashtra Government's MIS.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

The syllabi is framed by the Board of Studies of Swami Ramanand Teerth Marathwada University, Nanded and it is implemented by the college.

##### 6.3.2 Teaching and Learning

- Every year the college organizes 'College Refresher Course' for the teaching faculty.
- Use of ICT techniques for teaching faculty for effective teaching.
- Training programmes were organized for human resource management.

##### 6.3.3 Examination and Evaluation

- Syllabus based Group Discussion, Seminar organized in the classes.
- Internal exams conducted for the assessment of the student's performance.
- Organized unit/ class test.
- Our teacher participates in the evaluation system of the University.



#### 6.3.4 Research and Development

The IQAC has formed a research committee and through this committee for promoting research climate, the notices are circulated to the faculty members for the followings:

1. Registration for M.Phil/Ph.D.
2. Motivating the faculty for participating and presenting research papers in international /national /state/ regional conferences/seminars/workshops.
3. Encouraged the faculty for undertaking minor/major research projects of the UGC, the University and other agencies.
4. Organization of state/national/international conferences/seminars/ workshops.
5. Promoting the faculty for publication of research papers in peer-reviewed international/national journals.
6. Organization of 'Avishkar' at college/district/university level.
7. The final year students of B. Com. and PG students undertook a research Project as a part of syllabus.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The college has number of books, journals CDs. Library is computerized. The college purchased Library Management System that is OPAC. Near about 11000 books are installed in it. Students can avail the facility of OPAC. Students can get the knowledge about the particular book by writing only author's name, title of the book in OPAC system. Reading hall with A/C is also open 24 hours on all day for the students.

Internet connectivity is also available in the college due to Wi-Fi facility. Digital boards and LCD projectors are also made available.

Two separate Women hostels are also available for the residence of the students.

One recreation hall is open for the students

### 6.3.6 Human Resource Management

- The training programmes were arranged for the teaching and non-teaching staff.
- CAS promotions for the teaching faculty and promotion for non-teaching faculty.
- The administration is decentralized into four parts. It is as follows:
  1. Academic section
  2. Administrative Section
  3. Examination Section
  4. Finance and Accounts Section

### 6.3.7 Faculty and Staff recruitment

Faculty and Staff recruitments are completed time to time according to the norms of Government and UGC rules.

### 6.3.8 Industry Interaction / Collaboration

- Students visit to the industry for acquiring the practical knowledge. There is an interaction amongst the industrial experts, students and teachers.

### 6.3.9 Admission of Students

- Admissions are given on the terms and conditions of the State Government and University rules.
- Reservation rules and regulation are followed as per given in State Government norms.
- Merit based admission process is followed.

## 6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"><li>• Credit Co-operative Society benefits</li><li>• Small Saving Group benefits</li><li>• Medical check -up facilities</li><li>• Felicitation to employees</li></ul>
Non-teaching	<ul style="list-style-type: none"><li>• Credit Co-operative Society benefits</li><li>• Small Saving Group benefits</li></ul>

	<ul style="list-style-type: none"> <li>• Replacement leave</li> <li>• Medical check- up facilities</li> <li>• Provide uniform cloth to class IV</li> <li>• Felicitation to employees</li> </ul>
Students	Free Health check- up, blood group check- up, Concession in fees for economically backward students

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	College Academic Committee
Administrative	Yes	Joint Director, Higher Education	Yes	College Administrative Committee

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- |   |
|---|
| <ul style="list-style-type: none"> <li>• The college follows the MCQ pattern at UG level.</li> <li>• The internal assessment of 30 marks is conducted twice of each paper for UG courses. In this way, two exams conducted for each semester and then the marks are converted into 10 marks. This pattern is followed.</li> </ul> |
|---|

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University promotes 'A' Grade colleges for taking the autonomy. The college organized a one day institutional level seminar on "Necessity of Autonomous Status for Traditional Colleges".

6.11 Activities and support from the Alumni Association

The college formed Alumni Association. The Alumni registered the names. The college organizes a get together programme for them.

6.12 Activities and support from the Parent – Teacher Association

The parents participate in the induction programme.

6.13 Development programmes for support staff

- Provided uniform at free of cost to them.
- Free Health check- up through Health check- up camp.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The institutions are taken the efforts to make the campus eco-friendly such as:

- Tree plantation programme is organized in the college campus.
- Use of solar system for the students in the hostel.
- Campus cleanliness programme is organized for cleaning the campus
- To avoid the use of plastic, the campus is made polythene free.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Decentralization of the administration.
- Formation of various committees.
- UGC -COP programmes in computer Hardware and Fashion Design.
- UGC- Special Assistance Programmes Human Rights and Functional Hindi.
- Wi-Fi facility, free internet access to students.
- Use of ICT in teaching – learning process.
- Master timetable
- CMS software in office administration
- Use of Library Management system OPAC in library.
- Purchased number of books and journals.
- Induction programme for newly admitted students.
- Organization of Research Festival at College, District and University level.
- Training programme for teaching and non- teaching staff.
- Organised the programmes on competence building initiatives of students.
- Indoor –outdoor sports activities.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Organized induction programme for new comers
- Analysed the University results
- Celebrated the 'World Population Day'
- Organization of Institutional Level One Day Seminar on 'Necessity of Autonomous Status for Traditional Colleges' on 17 /07/ 2013
- Organization of One Day District Level Workshop on 'Avishkar' Research Awareness by the Institution in collaboration with the Parent University on 23/07/2013
- Students enrolled for N.S. S.
- Formed Students Council
- Students Participated in Intercollegiate tournament held at Renapur
- Celebrated Sadbhavana Din and on the occasion of Sadbhavana Din organized Blood Donation ,Health Check Camp and Tree plantation programme
- Celebrated Educational Week from 17 Sept. to 24 Sept.
- Celebrated NSS Day
- Conducted Internal Exams of the University for all courses
- Trained the students for the Participation in Inter-University tournament
- Organization of College Level Research Festival 'Avishkar'
- participated the students in University Youth Festival
- Organization of One Day District Level Research Festival 'Avishkar' by the Institution in collaboration with the Parent University on 18/10/2013
- Prepared UGC proposals such as B.Voc. RUSA CPE etc.
- Celebrated Bhartiya Sanvidhan Din
- Celebrated World AIDS Day
- Organized special Annual NSS camp at Brahmangaon Dist. Parbhani
- Organized cultural and educational programmes
- Organization of University Level Research Festival 'Avishkar -2013' by the Institution in collaboration with the Parent University on 26 -27 December 2013
- Organized Late Sow. Kamaltai Jamkar 'Darpan Puraskar'
- Conducted Annual Social Gathering and cultural programmes
- Organized Late Raosaheb Jamkar State Level Elocution Competition for Women
- Organized academic and administration programmes for teaching and non-teaching staff
- Organized workshop on Soft Skill and Personality Development.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- College Refresher Course
- Publication of occasional college magazine 'Bridge of Friendship'
- Induction programme for newly admitted students.
- Books provided to senior citizens.
- Wi-Fi and free access of internet to all

***\*Provided the details in annexure***

7.4 Contribution to environmental awareness / protection

The college formed Nature Club. Through this club the various plants have been planted and environmental awareness and protection is taken into consideration. The students are taught the importance of environment. For this, the third year students of each stream have been prescribed a separate paper entitled *Environmental Studies* in their syllabus as compulsory subject.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

**Strength**

- Location of the College
- First women College in the District and only one 'A' grade women college in Marathwada Region.
- Free educational environment especially for girl students.
- Wi-Fi facility made available in college campus for all the students and teachers.
- Separate two women hostel.
- Well equipped sports facilities.

**Weaknesses**

- Sometime dropout rate became higher.
- Less placement possibilities for students.
- Less linkage with industries
- Tendency of rural people
- Lack of consultancies
- Low paying capacity of the students.

**Opportunities**

- Enhancement of women education literacy.
- Opportunities in Rider Group for women.
- More opportunities in Women entrepreneurship.

**Threats**

- Competition with general/ Coeducational colleges.
- Decline of strength due to marriage of girls.
- Social thoughts and traditions.
- Security and protective problems.



## **8.Plans of institution for next year**

- To review of earlier action Plan and preparation of next year action Plan.
- To start new degree programme that is B.Voc. in I.T. and Fashion Technology.
- To organize a one day State level sports seminar.
- To organize the workshop on research methodology.
- To motivate the faculty to submit the research proposals for research projects.
- To promote the faculty to involve in research activities.
- To organize Seminars and Conferences to create research culture among the Staff and students.
- To form API Verification Committee.
- Computerization of all the administrative working.
- Introduce new certificate course in Spoken English.
- To establish various associations in various subjects.
- To make MoU with industry and Some GOs and NGOs.
- To apply for UGC- CPE status
- To apply for RUSA

*Name* Dr. Devidas R. Bhagwat

*Name:* Dr. Vasant K. Bhosle

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*Signature of the Coordinator, IQAC*

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*Signature of the Chairperson, IQAC*

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**Nutan Vidya Mandir Education Society's  
Late Sow Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani**

**Academic Year 2013-2014**

**Plan of Action and Achievements**

**First Term - 17/06/2013 to 20/10/2013**  
**Second Term- 15/11/2013 to 01/05/2014**  
**Winter Vacation – 21/10/2013 to 14/11/2013**  
**Summer Vacation- 02/05/2014 to 15/06/2014**

**Winter University Exams- 08/10/2013**  
**Summer University Exams- 18/03/2014**

**FIRST TERM**

PLAN OF ACTION	ACHIVEMENTS
<b>July</b>	
<ul style="list-style-type: none"> <li>• Commencement of Admission process</li> <li>• To conduct Staff meeting</li> <li>• To Prepare the category wise statement of students and completion of eligibility process</li> <li>• To organize induction programme for new comers</li> <li>• To analyse University result</li> <li>• To Celebrate 'World Population Day'</li> <li>• To organize of Institutional Level One Day Seminar on 'Necessity of Autonomous Status for Traditional Colleges'</li> <li>• To organization a One Day District Level Workshop on 'Avishkar' Research Awareness by the Institution in collaboration with the Parent University</li> </ul>	<ul style="list-style-type: none"> <li>• Formed of Admission Committee</li> <li>• Conducted Staff meeting</li> <li>• Prepared the list of category wise statement of students and completed the eligibility process</li> <li>• Organized induction programme for new comers</li> <li>• Analysed the University results</li> <li>• Celebrated the 'World Population Day'</li> <li>• Organization of Institutional Level One Day Seminar on 'Necessity of Autonomous Status for Traditional Colleges' on 17 /07/ 2013</li> <li>• Organization of One Day District Level Workshop on 'Avishkar' Research Awareness by the Institution in collaboration with the Parent University on 23/07/2013</li> </ul>
<b>August</b>	
<ul style="list-style-type: none"> <li>• To Enroll the students in N.S.S</li> <li>• To Form Students Council</li> <li>• To Celebrate Independence Day</li> </ul>	<ul style="list-style-type: none"> <li>• Students enrolled for N.S. S.</li> <li>• Formed Students Council</li> <li>• Celebrated Independence Day</li> </ul>

<ul style="list-style-type: none"> <li>• To Coach the students for the Participation in Intercollegiate tournament</li> <li>• Academic programme for new faculty members</li> <li>• To Celebrate Sadbhavana Din</li> <li>• Blood Donation and Health Check Camp</li> <li>• Tree plantation programme</li> <li>• To conduct meeting with Student Council, Faculty and Management</li> </ul>	<ul style="list-style-type: none"> <li>• Students Participated in Intercollegiate tournament held at Renapur</li> <li>• Celebrated Sadbhavana Din and on the occasion of Sadbhavana Din organized Blood Donation ,Health Check Camp and Tree plantation programme</li> <li>• Conducted meeting with Student Council, Faculty and Management</li> </ul>
<b>September</b>	
<ul style="list-style-type: none"> <li>• To celebrate Teacher's Day</li> <li>• To celebrate Educational Week from 17 Sept. to 24 Sept.</li> <li>• To celebrate NSS Day</li> <li>• To conduct Internal Exams of the University for all courses</li> <li>• To celebrate Marathwada Muktisangram Day and University Foundation Day</li> <li>• To train the students for the Participation in Inter-University tournament</li> <li>• To conduct Staff meeting</li> <li>• To organize the College Level Research Festival 'Avishkar'</li> </ul>	<ul style="list-style-type: none"> <li>• Celebrated Teacher's Day</li> <li>• Celebrated Educational Week from 17 Sept. to 24 Sept.</li> <li>• Celebrated NSS Day</li> <li>• Conducted Internal Exams of the University for all courses</li> <li>• Celebrated Marathwada Muktisangram Day and University Foundation Day</li> <li>• Trained the students for the Participation in Inter-University tournament</li> <li>• Conducted Staff meeting</li> <li>• Organization of College Level Research Festival 'Avishkar'</li> </ul>
<b>October</b>	
<ul style="list-style-type: none"> <li>• To celebrate the birth anniversary of Mahatma Gandhi and Lal Bahadur Shastri</li> <li>• To participate the students in University Youth Festival</li> <li>• To organize One Day District Level Research Festival 'Avishkar' by the Institution in collaboration with the Parent University</li> <li>• To conduct staff meeting for the review of Ist term</li> <li>• First term exam scheduled as per University schedule</li> </ul>	<ul style="list-style-type: none"> <li>• celebrated the birth anniversary of Mahatma Gandhi and Lal Bahadur Shastri</li> <li>• participated the students in University Youth Festival</li> <li>• Organization of One Day District Level Research Festival 'Avishkar' by the Institution in collaboration with the Parent University on 18/10/2013</li> <li>• conducted staff meeting for the review of Ist term</li> <li>• First term exam scheduled as per University schedule</li> </ul>

## SECOND TERM

PLAN OF ACTION	ACHIVEMENTS
<b>November</b>	
<ul style="list-style-type: none"> <li>• First term exam scheduled as per University schedule</li> <li>• Paper evaluation programme of University exam</li> <li>• Meeting with the Management To prepare NAAC AQAR</li> <li>• To prepare UGC proposals</li> <li>• To celebrate Bhartiya Sanvidhan Din</li> </ul>	<ul style="list-style-type: none"> <li>• First term exam scheduled as per University schedule</li> <li>• Paper evaluation programme of University exam</li> <li>• Conducted meeting with the Management</li> <li>• Prepared UGC proposals such as B.Voc. RUSA CPE etc.</li> <li>• Celebrated Bhartiya Sanvidhan Din</li> </ul>
<b>December</b>	
<ul style="list-style-type: none"> <li>• To celebrate World AIDS Day</li> <li>• To conduct Educational Tour</li> <li>• To organize special Annual NSS camp</li> <li>• To organize cultural and educational programmes under UGC programmes</li> <li>• To conduct meeting with staff</li> <li>• To organize the University Level Research Festival 'Avishkar -2013' by the Institution in collaboration with the Parent University To organize Late Sow. Kamaltai Jamkar 'Darpan Puraskar'</li> </ul>	<ul style="list-style-type: none"> <li>• Celebrated World AIDS Day</li> <li>• Conducted Educational Tour</li> <li>• Organized special Annual NSS camp at Brahmangaon Dist. Parbhani</li> <li>• Organized cultural and educational programmes</li> <li>• Conducted meeting with staff</li> <li>• Organization of University Level Research Festival 'Avishkar -2013' by the Institution in collaboration with the Parent University on 26 -27 December 2013</li> <li>• Organized Late Sow. Kamaltai Jamkar 'Darpan Puraskar'</li> </ul>
<b>January</b>	
<ul style="list-style-type: none"> <li>• To conduct Annual Social Gathering and cultural programmes</li> <li>• To celebrate the birth anniversary of Savitribai Phule</li> <li>• To celebrate Republic Day</li> <li>• To organize Late Raosaheb Jamkar State Level Elocution Competition for Women</li> </ul>	<ul style="list-style-type: none"> <li>• Conducted Annual Social Gathering and cultural programmes</li> <li>• Celebrated the birth anniversary of Savitribai Phule</li> <li>• Celebrated Republic Day</li> <li>• Organized Late Raosaheb Jamkar State Level Elocution Competition for Women</li> </ul>
<b>February</b>	
<ul style="list-style-type: none"> <li>• To organize academic and administration programmes for teaching and non-teaching staff</li> <li>• To conduct meeting with staff</li> <li>• To conduct Internal Exams of the</li> </ul>	<ul style="list-style-type: none"> <li>• Organized academic and administration programmes for teaching and non-teaching staff</li> <li>• Conducted meeting with staff</li> <li>• Conducted Internal Exams of the</li> </ul>

<p>University for all courses</p> <ul style="list-style-type: none"> <li>To organize workshop on Soft Skill and Personality Development</li> </ul>	<p>University for all courses</p> <ul style="list-style-type: none"> <li>Organized workshop on Soft Skill and Personality Development</li> </ul>
<b>March</b>	
<ul style="list-style-type: none"> <li>To celebrate the World Women's Day</li> <li>To organize farewell ceremony for final year students</li> <li>Second term exam scheduled as per University schedule</li> </ul>	<ul style="list-style-type: none"> <li>Celebrated the World Women's Day</li> <li>Organized farewell ceremony for final year students</li> <li>Conducted meeting with staff</li> <li>Second term exam scheduled as per University schedule</li> </ul>
<b>April</b>	
<ul style="list-style-type: none"> <li>To celebrate the birth anniversary of Dr. B. R. Ambedkar</li> <li>To conduct meeting with staff</li> </ul>	<ul style="list-style-type: none"> <li>Celebrated the birth anniversary of Dr. B. R. Ambedkar</li> <li>Conducted meeting with staff</li> </ul>
<b>May</b>	
<ul style="list-style-type: none"> <li>To celebrate Maharashtra Din</li> <li>Paper evaluation programme of University exam</li> <li>To submit the Annual Reports of Department and Extra-curricular activities, PBAS and NAAC Criteria</li> </ul>	<ul style="list-style-type: none"> <li>Celebrated Maharashtra Din</li> <li>Paper evaluation programme of University exam</li> <li>Submitted the Annual Reports of Department and Extra-curricular activities, PBAS and NAAC Criteria</li> </ul>
<b>June</b>	
<ul style="list-style-type: none"> <li>Opening of the College</li> <li>To conduct meeting with staff</li> <li>To Allot committee work</li> <li>Commencement of Admission process</li> <li>To Prepare the Annual teaching plan</li> <li>To Allot workload</li> </ul>	<ul style="list-style-type: none"> <li>Conducted Staff meeting</li> <li>Prepared time table</li> <li>Formation of Various Committees</li> <li>Formed of Admission Committee</li> <li>Prepared Annual teaching plan</li> <li>Allotted the workload</li> </ul>

**Analysis of feedback form**

Analysis of feedback form is taken manually for the academic year 2013-14. Manual questionnaire is structured and feedback is taken. The analysis of feedback form is based on the following points. They are listed below:

1. To increase the number of text books and reference books in the library.
2. The Xerox facility is made available in the college campus.
3. Cleanliness of ladies room as well as sanitary rooms.
4. To increase the number of monthly magazine of competitive exams.
5. Internet access be made available.

After analysis the final outcome has been discussed with the IQAC for further actions.

**Best Practice – I**

**1. Title: College Refresher Course (CRC)**

**2. Goals:**

- To make aware about new or changing rules, regulations, provisions about administration & academic activities.
- To give information of exams & changes in office management.
- To promote research, extension & consultancy activities among teachers.
- To impart innovative teaching techniques in teachers.
- To introduce teachers with current trends & latest information in their subjects.
- To give information about peer reviewed journals, e-journals, seminars & workshops.
- To acquaint non-teaching staff with new software & its usages.
- To update the knowledge of teaching & non-teaching staff.

**3. The Context:**

The college believes that the teachers are primary and basic source of information for students especially in our region. Students rely on them completely for knowledge. A teacher has to be updated for overall development of students. Therefore, the college organizes Refresher Course at the beginning of every academic year.

The college also gives utmost importance to maintain the records of students carefully. So the non-teaching staff is also provided an opportunity to enhance their knowledge. A non teaching staff needs to know how to deal with students therefore they are given a training of soft skills. They are instructed hoe to keep the records sent to and received from the university.

**4. Practice / mechanism of organization and implementation:**

This is the unique practice run exclusively in our college to enrich the knowledge of teaching and non teaching staff. The college has been organizing refresher course since June 1997. A committee has been formed under the chairmanship of principal to organize and implement the course. The course runs approximately for a week a coordinator has been appointed by the principal. He/she decides the timetable and schedule, invites the speakers, fixes the subjects etc. it starts at 10 am in the morning and ends 5 pm in the evening. It is divided in to two sessions mooring and afternoon. One session includes two resource persons, allotting each speaker 90 minutes. Coordinator also keeps record of attendance and distributes the certificates.

The committee invites eminent and expert resource persons from various fields such as teaching, research, health, media, audit, computer, etc. the resource person delivers his/her speech on the given topic that helps to increase the knowledge of the audience.; the teachers absorbs new ideas and their doubts gets cleared as a result they encounter students with confidence and transfer their knowledge effectively.

## **5. Evidence of success/ beneficiaries**

Refresher course provides 49 teaching staff and 10 non-teaching staff in our college an opportunity to develop their personality. It is mandatory for all our staff as it is run exclusively for our staff, but staff from other colleges can also enroll if they want to.

It is observed that due to this course, our teaching staff is enabled and encouraged to deliver guest lectures on various new ideas in other colleges. It has also help teachers to publish their articles in journals; present their papers in conferences and publish chapters and books.

The college refresher course has empowered the efficiency of non teaching staff. They are capable to operate new software and techniques introduced by the university to run smoothly the process of administration. They are able to complete online procedures of administration without any error.

## **6. Problems encountered & resources required:**

- The college refresher course does not have any financial assistance from UGC, Parent University, and State Government or from any other organization.
- It is difficult to get resource person available from nearby region.
- Parbhani city is not metro Politian or Cosmo Politian, therefore resource persons are not eager to come here.

## **7. Contact Details:**

- Name of the Principal: Dr Vasant Bhosale
- Name of the Institution: LSKJMM
- City: Parbhani
- Pin code: 431401
- Accreditation Status: **‘A’ reaccredited**
- Phone Number: 02452 241234
- Website: [www.nvmes.com](http://www.nvmes.com)
- Email: [nutan-mcollege@rediffmail.com](mailto:nutan-mcollege@rediffmail.com)
- Mobile: 09423143837



## **BEST PRACTICE –II**

### **1. Title: - Bridge of Friendship (BOF)**

### **2. Goals:**

- To maintain equity among employees.
- To provide an opportunity to express the opinion of his\her colleagues about him/her.
- To encourage other employees to seek inspiration from her\his work.
- To preserve memories and establish friendship bond with the employee forever.
- To glorify the contribution of the employee.
- To give a platform to the employee to reveal his thoughts about the institution, colleague, work experience, challenges faced & opportunities received.
- To register the suggestion given by the employee for the future development.
- To appreciate the contribution of the employee by the management.

### **3. Context:**

Memories are the moments that last forever with us. The college takes initiatives to preserve the memories of the employee in the institution. The college intends to share sweet and beautiful memories of the employee with others. The college encourages employees to share emotions, feelings, thoughts and happiness of one another's. Therefore the college collects the information and keeps the record of the individual employee who is going to be retired. Bridge of Friendship is one of the media for the employees to discuss social issues through personal events and incidents. Bridge of Friendship is also useful to promote educational activities. Events and achievements even though at small scale on the part of the employee have to be appreciated and it does it well.

### **4. Practice / mechanism of organization and implementation:**

This is also the unique practice run exclusively in our college to enrich the knowledge of teaching and non teaching staff. The college has been publishing Bridge of Friendship magazine for a long time. A committee has been formed under the chairmanship of principal to organize and implement the process. A coordinator has been appointed. The coordinator is assisted by another teacher. They are given the responsibility to gather necessary data of the past of the employee who is going to be retired. Both of them together search photos, information of family background, experience, achievements, and awards of the employee.

They ask other employees to write article and maintain the record. The other employees get a chance to express personal opinion; they disclose the special moments they have spent together; they analyze the nature of the employee through poem or article; they throw light

on the relationship between the employee and students. Thus vivid traits & secrets of the character of the employee are opened.

Thus the college cherishes the memories and the moments spent with the person who is going away in coming days and will take send off from us. This is our soft way to offer our best wishes for his/her future life.

#### **5. Evidence of success/ beneficiaries:**

Due to the bridge of friendship, the college has successful maintain a sound and healthy relationship with the employees even after their retirement. Employee from the institution visit know and then to the college after the retirement. They spare quality time for the welfare of the college. The employee has expressed their gratitude in six issue of bridge of friendship in published by the college. Following are the employees in whose name issues have been published:

- Principal Dr. Langar sir
- Principal Dr. Sirnaik. A.D
- Dr. K.K.Patil
- Prof. Khaleda Khatib
- Mr. Latpate B.V
- Mr. Kurdukar

The employees have expressed and analyzed the above individual from their point of view. Whenever they strike of mind we go through magazine we have prepared in their memory.

#### **6. Problems encountered & resources required:**

- We do not have financial aid therefore we cannot publish it in printed form
- We cannot publish it every year as we have limited staff.
- It cannot be popularized beyond the college campus.
- Reader does not have interest in one's personal life. So no readership

#### **7. Contact Details:**

- Name of the Principal: Dr Vasant Bhosale
- Name of the Institution: LSKJMM
- City: Parbhani
- Pin code: 431401
- Accreditation Status: **'A' reaccruited**
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